

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Saputo Inc.

Meeting Date: 08/06/2020	Country: Canada	Primary Security ID: 802912105
Record Date: 06/12/2020	Meeting Type: Annual	Ticker: SAP
Primary CUSIP: 802912105	Primary ISIN: CA8029121057	Primary SEDOL: 2112226
Shares Voted: 12,476		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For	No	No	No
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No	No	No
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	No	No	No
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For	No	No	No
1.5	Elect Director Annalisa King	Mgmt	For	For	For	No	No	No
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For	No	No	No
1.7	Elect Director Tony Meti	Mgmt	For	For	For	No	No	No
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For	No	No	No
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For	No	No	No
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	SH	Against	Refer	Against	No	No	No

Open Text Corporation

Meeting Date: 09/14/2020	Country: Canada	Primary Security ID: 683715106
Record Date: 08/05/2020	Meeting Type: Annual/Special	Ticker: OTEX
Primary CUSIP: 683715106	Primary ISIN: CA6837151068	Primary SEDOL: 2260824
Shares Voted: 30,427		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No	No	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No	No	No

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Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No	No	No
1.4	Elect Director David Fraser	Mgmt	For	For	For	No	No	No
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For	No	No	No
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No	No	No
1.7	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No	No	No
1.8	Elect Director Harmit Singh	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For	No	No	No
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No	No	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For	No	No	No
5	Amend Stock Option Plan	Mgmt	For	For	For	No	No	No

John Wiley & Sons, Inc.

Meeting Date: 09/24/2020

Country: USA

Primary Security ID: 968223206

Record Date: 07/31/2020

Meeting Type: Annual

Ticker: JW.A

Primary CUSIP: 968223206

Primary ISIN: US9682232064

Primary SEDOL: 2965668

Shares Voted: 3,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For	For	No	No	No
1.2	Elect Director David C. Dobson	Mgmt	For	For	For	No	No	No
1.3	Elect Director Mariana Garavaglia	Mgmt	For	For	For	No	No	No
1.4	Elect Director William Pence	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

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Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

The Procter & Gamble Company

Meeting Date: 10/13/2020	Country: USA	Primary Security ID: 742718109
Record Date: 08/14/2020	Meeting Type: Annual	Ticker: PG
Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407
Shares Voted: 10,047		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Francis S. Blake	Mgmt	For	For	For	No	No	No
1b	Elect Director Angela F. Braly	Mgmt	For	For	For	No	No	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	No	No	No
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For	No	No	No
1e	Elect Director Debra L. Lee	Mgmt	For	For	For	No	No	No
1f	Elect Director Terry J. Lundgren	Mgmt	For	For	For	No	No	No
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For	No	No	No
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For	For	No	No	No
1i	Elect Director Nelson Peltz	Mgmt	For	Against	Against	Yes	No	Yes
1j	Elect Director David S. Taylor	Mgmt	For	For	For	No	No	No
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For	No	No	No
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No	No	No
5	Report on Efforts to Eliminate Deforestation	SH	Against	For	For	Yes	No	No
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Against	Against	No	No	Yes

The Clorox Company

Meeting Date: 11/18/2020	Country: USA	Primary Security ID: 189054109
Record Date: 09/25/2020	Meeting Type: Annual	Ticker: CLX
Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

The Clorox Company

Shares Voted: 5,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Amy Banse	Mgmt	For	For	For	No	No	No
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For	No	No	No
1.3	Elect Director Benno Dorer	Mgmt	For	For	For	No	No	No
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For	No	No	No
1.5	Elect Director Esther Lee	Mgmt	For	For	For	No	No	No
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For	No	No	No
1.7	Elect Director Paul Parker	Mgmt	For	For	For	No	No	No
1.8	Elect Director Linda Rendle	Mgmt	For	For	For	No	No	No
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For	No	No	No
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For	No	No	No
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For	For	No	No	No
1.12	Elect Director Russell J. Weiner	Mgmt	For	For	For	No	No	No
1.13	Elect Director Christopher J. Williams	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For	No	No	No

Cogeco Communications Inc.

Meeting Date: 01/15/2021

Country: Canada

Primary Security ID: 19239C106

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: CCA

Primary CUSIP: 19239C106

Primary ISIN: CA19239C1068

Primary SEDOL: BZCDFX9

Shares Voted: 17,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt						
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For	No	No	No
1.2	Elect Director Louis Audet	Mgmt	For	For	For	No	No	No

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Cogeco Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Robin Bienenstock	Mgmt	For	For	For	No	No	No
1.4	Elect Director James C. Cherry	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Pippa Dunn	Mgmt	For	For	For	No	No	No
1.6	Elect Director Joanne Ferstman	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Philippe Jette	Mgmt	For	For	For	No	No	No
1.8	Elect Director Bernard Lord	Mgmt	For	For	For	No	No	No
1.9	Elect Director David McAusland	Mgmt	For	For	For	No	No	No
1.10	Elect Director Caroline Papadatos	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Cogeco Inc.**Meeting Date:** 01/15/2021**Country:** Canada**Primary Security ID:** 19238T100**Record Date:** 11/30/2020**Meeting Type:** Annual**Ticker:** CGO**Primary CUSIP:** 19238T100**Primary ISIN:** CA19238T1003**Primary SEDOL:** 2186890**Shares Voted:** 4,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt						
1.1	Elect Director Louis Audet	Mgmt	For	For	For	No	No	No
1.2	Elect Director Arun Bajaj	Mgmt	For	For	For	No	No	No
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For	No	No	No
1.4	Elect Director James C. Cherry	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No	No	No
1.6	Elect Director Samih Elhage	Mgmt	For	For	For	No	No	No
1.7	Elect Director Philippe Jette	Mgmt	For	For	For	No	No	No
1.8	Elect Director Normand Legault	Mgmt	For	For	For	No	No	No
1.9	Elect Director David McAusland	Mgmt	For	For	For	No	No	No

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Cogeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
3	SP 1: Approve Formal Statement of the Company's Corporate Purpose and Commitment, and the Board's Mandate to Monitor the Deployment of the Policies and Initiatives for a New Strategic Direction	SH	Against	Against	Against	No	No	No
4	SP 2: Approve Adoption of a Policy Governing Procedures for Virtual Meetings	SH	Against	Refer	Against	No	No	No
5	SP 3: Approve Change of Auditors	SH	Against	Refer	Against	No	No	No
6	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No

Becton, Dickinson and Company**Meeting Date:** 01/26/2021**Country:** USA**Primary Security ID:** 075887109**Record Date:** 12/07/2020**Meeting Type:** Annual**Ticker:** BDJ**Primary CUSIP:** 075887109**Primary ISIN:** US0758871091**Primary SEDOL:** 2087807**Shares Voted:** 3,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No	No	No
1b	Elect Director R. Andrew Eckert	Mgmt	For	For	For	No	No	No
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For	For	No	No	No
1d	Elect Director Claire M. Fraser	Mgmt	For	For	For	No	No	No
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	No	No	No
1f	Elect Director Christopher Jones	Mgmt	For	For	For	No	No	No
1g	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No	No	No
1h	Elect Director David F. Melcher	Mgmt	For	For	For	No	No	No
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For	No	No	No
1j	Elect Director Claire Pomeroy	Mgmt	For	For	For	No	No	No
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For	For	No	No	No
1l	Elect Director Timothy M. Ring	Mgmt	For	For	For	No	No	No

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Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1m	Elect Director Bertram L. Scott	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	Yes
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	No	No	Yes

Hormel Foods Corporation

Meeting Date: 01/26/2021	Country: USA	Primary Security ID: 440452100
Record Date: 11/27/2020	Meeting Type: Annual	Ticker: HRL
Primary CUSIP: 440452100	Primary ISIN: US4404521001	Primary SEDOL: 2437264
Shares Voted: 28,473		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Prama Bhatt	Mgmt	For	For	For	No	No	No
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For	No	No	No
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For	No	No	No
1d	Elect Director Stephen M. Lacy	Mgmt	For	For	For	No	No	No
1e	Elect Director Elsa A. Murano	Mgmt	For	For	For	No	No	No
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For	No	No	No
1g	Elect Director William A. Newlands	Mgmt	For	Against	Against	Yes	No	Yes
1h	Elect Director Christopher J. Policinski	Mgmt	For	For	For	No	No	No
1i	Elect Director Jose Luis Prado	Mgmt	For	For	For	No	No	No
1j	Elect Director Sally J. Smith	Mgmt	For	For	For	No	No	No
1k	Elect Director James P. Snee	Mgmt	For	For	For	No	No	No
1l	Elect Director Steven A. White	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

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Metro Inc.

Meeting Date: 01/26/2021 **Country:** Canada **Primary Security ID:** 59162N109
Record Date: 12/11/2020 **Meeting Type:** Annual **Ticker:** MRU

Primary CUSIP: 59162N109 **Primary ISIN:** CA59162N1096 **Primary SEDOL:** 2583952

Shares Voted: 22,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No	No	No
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For	No	No	No
1.4	Elect Director Michel Coutu	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For	No	No	No
1.6	Elect Director Claude Dussault	Mgmt	For	For	For	No	No	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No	No	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No	No	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No	No	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No	No	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No	No	No
1.12	Elect Director Line Rivard	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-Laws	Mgmt	For	For	For	No	No	No

Atmos Energy Corporation

Meeting Date: 02/03/2021 **Country:** USA **Primary Security ID:** 049560105
Record Date: 12/11/2020 **Meeting Type:** Annual **Ticker:** ATO

Primary CUSIP: 049560105 **Primary ISIN:** US0495601058 **Primary SEDOL:** 2315359

Shares Voted: 12,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For	No	No	No

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Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Robert W. Best	Mgmt	For	For	For	No	No	No
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For	No	No	No
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For	No	No	No
1e	Elect Director Sean Donohue	Mgmt	For	For	For	No	No	No
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For	No	No	No
1g	Elect Director Richard K. Gordon	Mgmt	For	For	For	No	No	No
1h	Elect Director Robert C. Grable	Mgmt	For	For	For	No	No	No
1i	Elect Director Nancy K. Quinn	Mgmt	For	For	For	No	No	No
1j	Elect Director Richard A. Sampson	Mgmt	For	For	For	No	No	No
1k	Elect Director Stephen R. Springer	Mgmt	For	For	For	No	No	No
1l	Elect Director Diana J. Walters	Mgmt	For	Against	Against	Yes	No	Yes
1m	Elect Director Richard Ware, II	Mgmt	For	For	For	No	No	No
1n	Elect Director Frank Yoho	Mgmt	For	For	For	No	No	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Enghouse Systems Limited**Meeting Date:** 03/11/2021**Country:** Canada**Primary Security ID:** 292949104**Record Date:** 02/03/2021**Meeting Type:** Annual**Ticker:** ENGH**Primary CUSIP:** 292949104**Primary ISIN:** CA2929491041**Primary SEDOL:** 2282237**Shares Voted:** 18,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	No	No	No
1b	Elect Director Eric Demirian	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1c	Elect Director Reid Drury	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1d	Elect Director John Gibson	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1e	Elect Director Pierre Lassonde	Mgmt	For	Withhold	Withhold	Yes	No	Yes

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Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Jane Mowat	Mgmt	For	For	For	No	No	No
1g	Elect Director Paul Stoyan	Mgmt	For	Withhold	Withhold	Yes	No	Yes
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

S&P Global Inc.

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 78409V104
Record Date: 01/19/2021	Meeting Type: Special	Ticker: SPGI
Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325
Shares Voted: 2,818		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	No	No	No

The Toronto-Dominion Bank

Meeting Date: 04/01/2021	Country: Canada	Primary Security ID: 891160509
Record Date: 02/01/2021	Meeting Type: Annual	Ticker: TD
Primary CUSIP: 891160509	Primary ISIN: CA8911605092	Primary SEDOL: 2897222
Shares Voted: 15,746		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For	No	No	No
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For	No	No	No
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For	No	No	No
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For	No	No	No
1.5	Elect Director David E. Kepler	Mgmt	For	For	For	No	No	No
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For	No	No	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No	No	No

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The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For	No	No	No
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For	No	No	No
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For	No	No	No
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For	No	No	No
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For	No	No	No
1.13	Elect Director Joe Natale	Mgmt	For	For	For	No	No	No
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Abstain	Against	No	Yes	No
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against	No	No	No

Bank of Montreal

Meeting Date: 04/07/2021**Country:** Canada**Primary Security ID:** 063671101**Record Date:** 02/08/2021**Meeting Type:** Annual**Ticker:** BMO**Primary CUSIP:** 063671101**Primary ISIN:** CA0636711016**Primary SEDOL:** 2076009**Shares Voted:** 11,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	No	No	No
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	No	No	No
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	No	No	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No	No	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No	No	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No	No	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No	No	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No	No	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No	No	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No	No	No
1.13	Elect Director Darryl White	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposal	Mgmt						
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against	Against	No	No	No

Canadian Imperial Bank of Commerce

Meeting Date: 04/08/2021	Country: Canada	Primary Security ID: 136069101
Record Date: 02/08/2021	Meeting Type: Annual	Ticker: CM
Primary CUSIP: 136069101	Primary ISIN: CA1360691010	Primary SEDOL: 2170525
Shares Voted: 10,255		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For	No	No	No
1.2	Elect Director Nanci E. Caldwell	Mgmt	For	For	For	No	No	No
1.3	Elect Director Michelle L. Collins	Mgmt	For	For	For	No	No	No
1.4	Elect Director Patrick D. Daniel	Mgmt	For	For	For	No	No	No
1.5	Elect Director Luc Desjardins	Mgmt	For	For	For	No	No	No
1.6	Elect Director Victor G. Dodig	Mgmt	For	For	For	No	No	No
1.7	Elect Director Kevin J. Kelly	Mgmt	For	For	For	No	No	No
1.8	Elect Director Christine E. Larsen	Mgmt	For	For	For	No	No	No
1.9	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For	No	No	No
1.10	Elect Director Mary Lou Maher	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director Jane L. Peverett	Mgmt	For	For	For	No	No	No
1.12	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No	No	No
1.13	Elect Director Martine Turcotte	Mgmt	For	For	For	No	No	No
1.14	Elect Director Barry L. Zubrow	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposal	Mgmt						
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	No	No	No

Royal Bank of Canada

Meeting Date: 04/08/2021**Country:** Canada**Primary Security ID:** 780087102**Record Date:** 02/09/2021**Meeting Type:** Annual**Ticker:** RY**Primary CUSIP:** 780087102**Primary ISIN:** CA7800871021**Primary SEDOL:** 2754383**Shares Voted:** 10,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For	No	No	No
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For	No	No	No
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For	No	No	No
1.4	Elect Director David F. Denison	Mgmt	For	For	For	No	No	No
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For	No	No	No
1.6	Elect Director David McKay	Mgmt	For	For	For	No	No	No
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For	No	No	No
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For	No	No	No
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For	No	No	No
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For	No	No	No
1.11	Elect Director Frank Vettese	Mgmt	For	For	For	No	No	No
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	Against	Against	No	No	No
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Against	Against	No	No	No
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	No	No	No
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against	No	No	No

The Bank of Nova Scotia

Meeting Date: 04/13/2021	Country: Canada	Primary Security ID: 064149107
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: BNS
Primary CUSIP: 064149107	Primary ISIN: CA0641491075	Primary SEDOL: 2076281
Shares Voted: 16,509		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No	No	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No	No	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No	No	No
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No	No	No
1.5	Elect Director Michael D. Penner	Mgmt	For	For	For	No	No	No
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For	No	No	No
1.7	Elect Director Una M. Power	Mgmt	For	For	For	No	No	No
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For	No	No	No
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For	No	No	No
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No	No	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes	No	No
	Shareholder Proposals	Mgmt						
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	No	No	No
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against	Against	No	No	No
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against	No	No	No

Commerce Bancshares, Inc.

Meeting Date: 04/21/2021**Country:** USA**Primary Security ID:** 200525103**Record Date:** 02/16/2021**Meeting Type:** Annual**Ticker:** CBSH**Primary CUSIP:** 200525103**Primary ISIN:** US2005251036**Primary SEDOL:** 2213204**Shares Voted:** 6,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Terry D. Bassham	Mgmt	For	For	For	No	No	No
1.2	Elect Director John W. Kemper	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jonathan M. Kemper	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.4	Elect Director Kimberly G. Walker	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Johnson & Johnson**Meeting Date:** 04/22/2021**Country:** USA**Primary Security ID:** 478160104**Record Date:** 02/23/2021**Meeting Type:** Annual**Ticker:** JNJ**Primary CUSIP:** 478160104**Primary ISIN:** US4781601046**Primary SEDOL:** 2475833**Shares Voted:** 5,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For	No	No	No
1b	Elect Director D. Scott Davis	Mgmt	For	For	For	No	No	No
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For	No	No	No
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	No	No	No
1e	Elect Director Alex Gorsky	Mgmt	For	For	For	No	No	No
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	No	No	No
1g	Elect Director Hubert Joly	Mgmt	For	For	For	No	No	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For	No	No	No
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against	Yes	No	Yes
1j	Elect Director Charles Prince	Mgmt	For	For	For	No	No	No
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For	No	No	No
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No	No	No
1m	Elect Director Nadja Y. West	Mgmt	For	For	For	No	No	No
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Abstain	Yes	No	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against	Against	No	No	Yes
5	Require Independent Board Chair	SH	Against	Against	Against	No	No	Yes
6	Report on Civil Rights Audit	SH	Against	Against	Against	No	No	No
7	Adopt Policy on Bonus Banking	SH	Against	Against	Against	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Abbott Laboratories

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 002824100
Record Date: 02/24/2021 **Meeting Type:** Annual **Ticker:** ABT

Primary CUSIP: 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Shares Voted: 8,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No	No	No
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No	No	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No	No	No
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For	No	No	No
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For	No	No	No
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For	No	No	No
1.8	Elect Director William A. Osborn	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For	No	No	No
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For	No	No	No
1.11	Elect Director John G. Stratton	Mgmt	For	For	For	No	No	No
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For	No	No	No
1.13	Elect Director Miles D. White	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For	No	No	No
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No	No	No
6	Report on Racial Justice	SH	Against	Against	Against	No	No	Yes
7	Require Independent Board Chair	SH	Against	Against	Against	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

National Bank of Canada**Meeting Date:** 04/23/2021**Country:** Canada**Primary Security ID:** 633067103**Record Date:** 02/24/2021**Meeting Type:** Annual**Ticker:** NA**Primary CUSIP:** 633067103**Primary ISIN:** CA6330671034**Primary SEDOL:** 2077303**Shares Voted:** 4,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No	No	No
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No	No	No
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For	No	No	No
1.5	Elect Director Yvon Charest	Mgmt	For	For	For	No	No	No
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No	No	No
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jean Houde	Mgmt	For	For	For	No	No	No
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For	No	No	No
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For	No	No	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No	No	No
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For	No	No	No
1.13	Elect Director Andree Savoie	Mgmt	For	For	For	No	No	No
1.14	Elect Director Macky Tall	Mgmt	For	For	For	No	No	No
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For	No	No	No
1.16	Elect Director Louis Vachon	Mgmt	For	For	For	No	No	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Re-approve Stock Option Plan	Mgmt	For	For	For	No	No	No

Canadian National Railway Company**Meeting Date:** 04/27/2021**Country:** Canada**Primary Security ID:** 136375102**Record Date:** 03/05/2021**Meeting Type:** Annual**Ticker:** CNR**Primary CUSIP:** 136375102**Primary ISIN:** CA1363751027**Primary SEDOL:** 2180632

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Canadian National Railway Company

Shares Voted: 7,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For	No	No	No
1B	Elect Director Julie Godin	Mgmt	For	For	For	No	No	No
1C	Elect Director Denise Gray	Mgmt	For	For	For	No	No	No
1D	Elect Director Justin M. Howell	Mgmt	For	For	For	No	No	No
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For	No	No	No
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No	No	No
1G	Elect Director James E. O'Connor	Mgmt	For	For	For	No	No	No
1H	Elect Director Robert Pace	Mgmt	For	For	For	No	No	No
1I	Elect Director Robert L. Phillips	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For	No	No	No
1K	Elect Director Laura Stein	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Against	Against	No	No	No
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against	No	No	No

International Business Machines Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 459200101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: IBM

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

International Business Machines Corporation

Shares Voted: 6,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas Buberl	Mgmt	For	For	For	No	No	No
1b	Elect Director Michael L. Eskew	Mgmt	For	Against	Against	Yes	No	Yes
1c	Elect Director David N. Farr	Mgmt	For	For	For	No	No	No
1d	Elect Director Alex Gorsky	Mgmt	For	For	For	No	No	No
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For	No	No	No
1f	Elect Director Arvind Krishna	Mgmt	For	For	For	No	No	No
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For	No	No	No
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For	No	No	No
1i	Elect Director Martha E. Pollack	Mgmt	For	For	For	No	No	No
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For	No	No	No
1k	Elect Director Peter R. Voser	Mgmt	For	For	For	No	No	No
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	Yes
4	Require Independent Board Chair	SH	Against	Against	Against	No	No	Yes
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against	No	No	Yes
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For	For	No	No	No

W.W. Grainger, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 384802104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GWW

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Shares Voted: 944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold	Withhold	Yes	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Brian P. Anderson	Mgmt	For	For	For	No	No	No
1.3	Elect Director V. Ann Hailey	Mgmt	For	For	For	No	No	No
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No	No	No
1.6	Elect Director D.G. Macpherson	Mgmt	For	For	For	No	No	No
1.7	Elect Director Neil S. Novich	Mgmt	For	For	For	No	No	No
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael J. Roberts	Mgmt	For	For	For	No	No	No
1.10	Elect Director E. Scott Santi	Mgmt	For	For	For	No	No	No
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For	For	No	No	No
1.12	Elect Director Lucas E. Watson	Mgmt	For	For	For	No	No	No
1.13	Elect Director Steven A. White	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

BCE Inc.**Meeting Date:** 04/29/2021**Country:** Canada**Primary Security ID:** 05534B760**Record Date:** 03/15/2021**Meeting Type:** Annual**Ticker:** BCE**Primary CUSIP:** 05534B760**Primary ISIN:** CA05534B7604**Primary SEDOL:** B188TH2**Shares Voted:** 19,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For	No	No	No
1.2	Elect Director David F. Denison	Mgmt	For	For	For	No	No	No
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For	No	No	No
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For	No	No	No
1.5	Elect Director Katherine Lee	Mgmt	For	For	For	No	No	No
1.6	Elect Director Monique F. Leroux	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Sheila A. Murray	Mgmt	For	Withhold	Withhold	Yes	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No	No	No
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For	No	No	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No	No	No
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For	No	No	No
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For	No	No	No
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For	No	No	No
1.14	Elect Director Cornell Wright	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Church & Dwight Co., Inc.**Meeting Date:** 04/29/2021**Country:** USA**Primary Security ID:** 171340102**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** CHD**Primary CUSIP:** 171340102**Primary ISIN:** US1713401024**Primary SEDOL:** 2195841**Shares Voted:** 9,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director James R. Craigie	Mgmt	For	For	For	No	No	No
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For	No	No	No
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For	No	No	No
1d	Elect Director Penry W. Price	Mgmt	For	For	For	No	No	No
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For	No	No	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For	No	No	No
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For	No	No	No
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For	No	No	No
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For	No	No	No
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For	For	No	No	No
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For	No	No	No
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For	For	No	No	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No

Kimberly-Clark Corporation**Meeting Date:** 04/29/2021**Country:** USA**Primary Security ID:** 494368103**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** KMB**Primary CUSIP:** 494368103**Primary ISIN:** US4943681035**Primary SEDOL:** 2491839**Shares Voted:** 6,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John W. Culver	Mgmt	For	For	For	No	No	No
1.2	Elect Director Robert W. Decherd	Mgmt	For	For	For	No	No	No
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For	No	No	No
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For	No	No	No
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For	No	No	No
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	No	No	No
1.7	Elect Director Christa S. Quarles	Mgmt	For	For	For	No	No	No
1.8	Elect Director Ian C. Read	Mgmt	For	Against	Against	Yes	No	Yes
1.9	Elect Director Dunia A. Shive	Mgmt	For	For	For	No	No	No
1.10	Elect Director Mark T. Smucker	Mgmt	For	For	For	No	No	No
1.11	Elect Director Michael D. White	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For	No	No	No
7	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

AT&T Inc.**Meeting Date:** 04/30/2021**Country:** USA**Primary Security ID:** 00206R102**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** T**Primary CUSIP:** 00206R102**Primary ISIN:** US00206R1023**Primary SEDOL:** 2831811**Shares Voted:** 30,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director William E. Kennard	Mgmt	For	For	For	No	No	No
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For	No	No	No
1c	Elect Director Scott T. Ford	Mgmt	For	For	For	No	No	No
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	For	No	No	No
1e	Elect Director Debra L. Lee	Mgmt	For	For	For	No	No	No
1f	Elect Director Stephen J. Luczo	Mgmt	For	For	For	No	No	No
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For	No	No	No
1h	Elect Director Beth E. Mooney	Mgmt	For	For	For	No	No	No
1i	Elect Director Matthew K. Rose	Mgmt	For	For	For	No	No	No
1j	Elect Director John T. Stankey	Mgmt	For	For	For	No	No	No
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	For	No	No	No
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes	No	No
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against	No	No	Yes

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Choice Properties Real Estate Investment Trust

Meeting Date: 04/30/2021	Country: Canada	Primary Security ID: 17039A106
Record Date: 03/15/2021	Meeting Type: Annual/Special	Ticker: CHP.UN
Primary CUSIP: 17039A106	Primary ISIN: CA17039A1066	Primary SEDOL: BBX46Q3
Shares Voted: 11,467		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Trustee Kerry D. Adams	Mgmt	For	For	For	No	No	No
1.2	Elect Trustee Christie J.B. Clark	Mgmt	For	For	For	No	No	No
1.3	Elect Trustee L. Jay Cross	Mgmt	For	For	For	No	No	No
1.4	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For	No	No	No
1.5	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For	No	No	No
1.6	Elect Trustee Karen Kinsley	Mgmt	For	For	For	No	No	No
1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For	For	No	No	No
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For	No	No	No
1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Declaration of Trust Re: Investment Guidelines	Mgmt	For	For	For	No	No	No
5	Amend Declaration of Trust Re: Operating Policies	Mgmt	For	For	For	No	No	No
6	Amend Declaration of Trust Re: Declaration of Non-Cash Distributions and Consolidation of Trust Units	Mgmt	For	For	For	No	No	No
7	Amend Declaration of Trust Re: Meetings of the Unitholders	Mgmt	For	For	For	No	No	No
8	Amend Declaration of Trust Re: General Amendments	Mgmt	For	For	For	No	No	No

Stella-Jones Inc.

Meeting Date: 05/03/2021	Country: Canada	Primary Security ID: 85853F105
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: SJ
Primary CUSIP: 85853F105	Primary ISIN: CA85853F1053	Primary SEDOL: 2809777

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Stella-Jones Inc.

Shares Voted: 16,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert Coallier	Mgmt	For	For	For	No	No	No
1.2	Elect Director Anne E. Giardini	Mgmt	For	For	For	No	No	No
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For	For	No	No	No
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For	No	No	No
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For	No	No	No
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For	No	No	No
1.7	Elect Director Douglas Muzyka	Mgmt	For	For	For	No	No	No
1.8	Elect Director Simon Pelletier	Mgmt	For	For	For	No	No	No
1.9	Elect Director Eric Vachon	Mgmt	For	For	For	No	No	No
1.10	Elect Director Mary Webster	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 302130109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EXPD

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Shares Voted: 8,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For	No	No	No
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For	No	No	No
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For	No	No	No
1.4	Elect Director James M. DuBois	Mgmt	For	For	For	No	No	No
1.5	Elect Director Mark A. Emmert	Mgmt	For	For	For	No	No	No
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For	No	No	No
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Refer	Against	Yes	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No

West Pharmaceutical Services, Inc.**Meeting Date:** 05/04/2021**Country:** USA**Primary Security ID:** 955306105**Record Date:** 03/09/2021**Meeting Type:** Annual**Ticker:** WST**Primary CUSIP:** 955306105**Primary ISIN:** US9553061055**Primary SEDOL:** 2950482**Shares Voted:** 3,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For	No	No	No
1b	Elect Director William F. Feehery	Mgmt	For	Refer	Against	Yes	No	Yes
1c	Elect Director Robert F. Friel	Mgmt	For	For	For	No	No	No
1d	Elect Director Eric M. Green	Mgmt	For	For	For	No	No	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For	No	No	No
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For	For	No	No	No
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For	No	No	No
1h	Elect Director Douglas A. Michels	Mgmt	For	For	For	No	No	No
1i	Elect Director Paolo Pucci	Mgmt	For	For	For	No	No	No
1j	Elect Director Patrick J. Zenner	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

AptarGroup, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 038336103
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: ATR
Primary CUSIP: 038336103	Primary ISIN: US0383361039	Primary SEDOL: 2045247
Shares Voted: 6,263		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Andreas C. Kramvis	Mgmt	For	For	For	No	No	No
1b	Elect Director Maritza Gomez Montiel	Mgmt	For	For	For	No	No	No
1c	Elect Director Jesse Wu	Mgmt	For	For	For	No	No	No
1d	Elect Director Ralf K. Wunderlich	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No

Enbridge Inc.

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 29250N105
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: ENB
Primary CUSIP: 29250N105	Primary ISIN: CA29250N1050	Primary SEDOL: 2466149
Shares Voted: 19,779		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For	No	No	No
1.2	Elect Director Marcel R. Coutu	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For	No	No	No
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No	No	No
1.5	Elect Director J. Herb England	Mgmt	For	For	For	No	No	No
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For	No	No	No
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For	No	No	No
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For	No	No	No
1.9	Elect Director Al Monaco	Mgmt	For	For	For	No	No	No
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Eversource Energy**Meeting Date:** 05/05/2021**Country:** USA**Primary Security ID:** 30040W108**Record Date:** 03/10/2021**Meeting Type:** Annual**Ticker:** ES**Primary CUSIP:** 30040W108**Primary ISIN:** US30040W1080**Primary SEDOL:** BVVN4Q8**Shares Voted:** 5,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For	No	No	No
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For	No	No	No
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For	No	No	No
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For	No	No	No
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For	No	No	No
1.6	Elect Director James J. Judge	Mgmt	For	For	For	No	No	No
1.7	Elect Director John Y. Kim	Mgmt	For	For	For	No	No	No
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For	No	No	No
1.9	Elect Director David H. Long	Mgmt	For	For	For	No	No	No
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For	No	No	No
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Franco-Nevada Corporation**Meeting Date:** 05/05/2021 **Country:** Canada **Primary Security ID:** 351858105**Record Date:** 03/15/2021 **Meeting Type:** Annual/Special **Ticker:** FNV**Primary CUSIP:** 351858105 **Primary ISIN:** CA3518581051 **Primary SEDOL:** B29NF31**Shares Voted:** 6,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David Harquail	Mgmt	For	For	For	No	No	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No	No	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No	No	No
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For	No	No	No
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For	No	No	No
1.6	Elect Director Louis Gignac	Mgmt	For	For	For	No	No	No
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For	No	No	No
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For	No	No	No
1.10	Elect Director Elliott Pew	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Maple Leaf Foods Inc.**Meeting Date:** 05/05/2021 **Country:** Canada **Primary Security ID:** 564905107**Record Date:** 03/23/2021 **Meeting Type:** Annual **Ticker:** MFI**Primary CUSIP:** 564905107 **Primary ISIN:** CA5649051078 **Primary SEDOL:** 2555865**Shares Voted:** 33,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director William E. Aziz	Mgmt	For	For	For	No	No	No
1.2	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For	No	No	No
1.3	Elect Director Ronald G. Close	Mgmt	For	For	For	No	No	No
1.4	Elect Director Jean M. Fraser	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Timothy D. Hockey	Mgmt	For	For	For	No	No	No
1.6	Elect Director John A. Lederer *Withdrawn Resolution*	Mgmt						
1.7	Elect Director Katherine N. Lemon	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael H. McCain	Mgmt	For	For	For	No	No	No
1.10	Elect Director Carol M. Stephenson	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Share Option Plan	Mgmt	For	For	For	No	No	No

PepsiCo, Inc.**Meeting Date:** 05/05/2021**Country:** USA**Primary Security ID:** 713448108**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** PEP**Primary CUSIP:** 713448108**Primary ISIN:** US7134481081**Primary SEDOL:** 2681511**Shares Voted:** 5,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No	No	No
1b	Elect Director Shona L. Brown	Mgmt	For	For	For	No	No	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No	No	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No	No	No
1e	Elect Director Dina Dublon	Mgmt	For	For	For	No	No	No
1f	Elect Director Michelle Gass	Mgmt	For	For	For	No	No	No
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No	No	No
1h	Elect Director Dave Lewis	Mgmt	For	For	For	No	No	No
1i	Elect Director David C. Page	Mgmt	For	For	For	No	No	No
1j	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No	No	No
1k	Elect Director Daniel Vasella	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Darren Walker	Mgmt	For	For	For	No	No	No
1m	Elect Director Alberto Weisser	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	No	No	Yes
5	Report on Sugar and Public Health	SH	Against	Against	Against	No	No	No
6	Report on External Public Health Costs	SH	Against	Against	Against	No	No	No

Premium Brands Holdings Corporation**Meeting Date:** 05/05/2021**Country:** Canada**Primary Security ID:** 74061A108**Record Date:** 03/19/2021**Meeting Type:** Annual**Ticker:** PBH**Primary CUSIP:** 74061A108**Primary ISIN:** CA74061A1084**Primary SEDOL:** B1VJFK7**Shares Voted:** 10,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Fix Number of Directors at Eight	Mgmt	For	For	For	No	No	No
2a	Elect Director Sean Cheah	Mgmt	For	For	For	No	No	No
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For	No	No	No
2c	Elect Director Bruce Hodge	Mgmt	For	For	For	No	No	No
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No	No	No
2e	Elect Director Hugh McKinnon	Mgmt	For	For	For	No	No	No
2f	Elect Director George Paleologou	Mgmt	For	For	For	No	No	No
2g	Elect Director Mary Wagner	Mgmt	For	For	For	No	No	No
2h	Elect Director John Zaplatynsky	Mgmt	For	For	For	No	No	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

S&P Global Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 78409V104
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** SPGI

Primary CUSIP: 78409V104 **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

Shares Voted: 2,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	No	No	No
1.2	Elect Director William J. Amelio	Mgmt	For	For	For	No	No	No
1.3	Elect Director William D. Green	Mgmt	For	Against	Against	Yes	No	Yes
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For	No	No	No
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For	No	No	No
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For	No	No	No
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For	No	No	No
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For	No	No	No
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For	No	No	No
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For	No	No	No
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For	No	No	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For	No	No	No
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against	No	No	No

Sun Life Financial Inc.

Meeting Date: 05/05/2021 **Country:** Canada **Primary Security ID:** 866796105
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** SLF

Primary CUSIP: 866796105 **Primary ISIN:** CA8667961053 **Primary SEDOL:** 2566124

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Sun Life Financial Inc.

Shares Voted: 8,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director William D. Anderson	Mgmt	For	For	For	No	No	No
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For	No	No	No
1.3	Elect Director Dean A. Connor	Mgmt	For	For	For	No	No	No
1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	For	No	No	No
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	For	No	No	No
1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	For	No	No	No
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For	No	No	No
1.8	Elect Director David H. Y. Ho	Mgmt	For	For	For	No	No	No
1.9	Elect Director James M. Peck	Mgmt	For	For	For	No	No	No
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For	No	No	No
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For	No	No	No
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Toromont Industries Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 891102105

Record Date: 03/16/2021

Meeting Type: Annual/Special

Ticker: TIH

Primary CUSIP: 891102105

Primary ISIN: CA8911021050

Primary SEDOL: 2897103

Shares Voted: 2,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For	No	No	No
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	No	No	No
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director James W. Gill	Mgmt	For	For	For	No	No	No
1.6	Elect Director Wayne S. Hill	Mgmt	For	For	For	No	No	No
1.7	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	No	No	No
1.8	Elect Director Scott J. Medhurst	Mgmt	For	For	For	No	No	No
1.9	Elect Director Robert M. Ogilvie	Mgmt	For	For	For	No	No	No
1.10	Elect Director Katherine A. Rethy	Mgmt	For	For	For	No	No	No
1.11	Elect Director Richard G. Roy	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No	No	No
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No	No	No

C.H. Robinson Worldwide, Inc.**Meeting Date:** 05/06/2021**Country:** USA**Primary Security ID:** 12541W209**Record Date:** 03/10/2021**Meeting Type:** Annual**Ticker:** CHRW**Primary CUSIP:** 12541W209**Primary ISIN:** US12541W2098**Primary SEDOL:** 2116228**Shares Voted:** 8,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Scott P. Anderson	Mgmt	For	Refer	Against	Yes	No	Yes
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For	For	No	No	No
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No	No	No
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For	For	No	No	No
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For	For	No	No	No
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No	No	No
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For	For	No	No	No
1.8	Elect Director Brian P. Short	Mgmt	For	For	For	No	No	No
1.9	Elect Director James B. Stake	Mgmt	For	For	For	No	No	No
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No

Ecolab Inc.**Meeting Date:** 05/06/2021**Country:** USA**Primary Security ID:** 278865100**Record Date:** 03/09/2021**Meeting Type:** Annual**Ticker:** ECL**Primary CUSIP:** 278865100**Primary ISIN:** US2788651006**Primary SEDOL:** 2304227**Shares Voted:** 715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	No	No	No
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For	No	No	No
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For	No	No	No
1d	Elect Director Christophe Beck	Mgmt	For	For	For	No	No	No
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	No	No	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For	No	No	No
1g	Elect Director Michael Larson	Mgmt	For	For	For	No	No	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	For	No	No	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For	No	No	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No	No	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For	No	No	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No	No	No
1m	Elect Director John J. Zillmer	Mgmt	For	Against	Against	Yes	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Amend Proxy Access Right	SH	Against	Against	Against	No	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Fortis Inc.

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 349553107
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: FTS
Primary CUSIP: 349553107	Primary ISIN: CA3495531079	Primary SEDOL: 2347200
Shares Voted: 20,793		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For	No	No	No
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For	No	No	No
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For	No	No	No
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For	No	No	No
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For	No	No	No
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For	No	No	No
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For	No	No	No
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For	No	No	No
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For	No	No	No
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For	No	No	No
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Loblaw Companies Limited

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 539481101
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: L
Primary CUSIP: 539481101	Primary ISIN: CA5394811015	Primary SEDOL: 2521800
Shares Voted: 17,129		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For	No	No	No
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Warren Bryant	Mgmt	For	For	For	No	No	No
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For	No	No	No
1.5	Elect Director Daniel Debow	Mgmt	For	For	For	No	No	No
1.6	Elect Director William A. Downe	Mgmt	For	For	For	No	No	No
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For	No	No	No
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For	No	No	No
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For	No	No	No
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For	No	No	No
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For	No	No	No
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Refer	Against	No	No	No

Ritchie Bros. Auctioneers Incorporated**Meeting Date:** 05/06/2021**Country:** Canada**Primary Security ID:** 767744105**Record Date:** 03/12/2021**Meeting Type:** Annual**Ticker:** RBA**Primary CUSIP:** 767744105**Primary ISIN:** CA7677441056**Primary SEDOL:** 2345390**Shares Voted:** 11,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Erik Olsson	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For	No	No	No
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	For	No	No	No
1d	Elect Director Robert George Elton	Mgmt	For	For	For	No	No	No
1e	Elect Director J. Kim Fennell	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For	No	No	No
1g	Elect Director Sarah Raiss	Mgmt	For	For	For	No	No	No
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For	No	No	No
1i	Elect Director Adam DeWitt	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Stantec Inc.**Meeting Date:** 05/06/2021**Country:** Canada**Primary Security ID:** 85472N109**Record Date:** 03/17/2021**Meeting Type:** Annual**Ticker:** STN**Primary CUSIP:** 85472N109**Primary ISIN:** CA85472N1096**Primary SEDOL:** 2854238**Shares Voted:** 26,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Martin A. a Porta	Mgmt	For	For	For	No	No	No
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	For	No	No	No
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No	No	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For	No	No	No
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	No	No	No
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No	No	No
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No	No	No
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-Law No. 1	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

AbbVie Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 00287Y109
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** ABBV

Primary CUSIP: 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Shares Voted: 8,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For	No	No	No
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For	No	No	No
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For	No	No	No
1.4	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against	Yes	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No	No	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No	No	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No	No	Yes
8	Require Independent Board Chair	SH	Against	Abstain	Abstain	Yes	No	Yes

Colgate-Palmolive Company

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 194162103
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** CL

Primary CUSIP: 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

Shares Voted: 10,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No	No	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No	No	No
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No	No	No
1d	Elect Director C. Martin Harris	Mgmt	For	Against	Against	Yes	No	Yes
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No	No	No
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No	No	No
1h	Elect Director Michael B. Polk	Mgmt	For	For	For	No	No	No
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against	Yes	No	Yes
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Require Independent Board Chair	SH	Against	Against	Against	No	No	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	No	No	Yes

Illinois Tool Works Inc.**Meeting Date:** 05/07/2021**Country:** USA**Primary Security ID:** 452308109**Record Date:** 03/08/2021**Meeting Type:** Annual**Ticker:** ITW**Primary CUSIP:** 452308109**Primary ISIN:** US4523081093**Primary SEDOL:** 2457552**Shares Voted:** 1,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For	No	No	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No	No	No
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For	No	No	No
1d	Elect Director James W. Griffith	Mgmt	For	For	For	No	No	No
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For	No	No	No
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For	No	No	No
1g	Elect Director E. Scott Santi	Mgmt	For	For	For	No	No	No
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For	No	No	No
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For	No	No	No
1j	Elect Director Anne D. Williams	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

TC Energy Corporation**Meeting Date:** 05/07/2021**Country:** Canada**Primary Security ID:** 87807B107**Record Date:** 03/22/2021**Meeting Type:** Annual**Ticker:** TRP**Primary CUSIP:** 87807B107**Primary ISIN:** CA87807B1076**Primary SEDOL:** BJMY6G0**Shares Voted:** 12,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For	No	No	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No	No	No
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For	No	No	No
1.4	Elect Director Randy Limbacher	Mgmt	For	For	For	No	No	No
1.5	Elect Director John E. Lowe	Mgmt	For	For	For	No	No	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No	No	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No	No	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No	No	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No	No	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No	No	No
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For	No	No	No
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-law Number 1	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

TELUS Corporation

Meeting Date: 05/07/2021	Country: Canada	Primary Security ID: 87971M103
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: T
Primary CUSIP: 87971M103	Primary ISIN: CA87971M1032	Primary SEDOL: 2381093
Shares Voted: 43,496		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For	No	No	No
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For	No	No	No
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	No	No	No
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For	No	No	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No	No	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No	No	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For	No	No	No
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For	No	No	No
1.9	Elect Director Christine Magee	Mgmt	For	For	For	No	No	No
1.10	Elect Director John Manley	Mgmt	For	For	For	No	No	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No	No	No
1.12	Elect Director Marc Parent	Mgmt	For	For	For	No	No	No
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No	No	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For	No	No	No

Finning International Inc.

Meeting Date: 05/11/2021	Country: Canada	Primary Security ID: 318071404
Record Date: 03/17/2021	Meeting Type: Annual/Special	Ticker: FTT
Primary CUSIP: 318071404	Primary ISIN: CA3180714048	Primary SEDOL: 2339177

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Finning International Inc.

Shares Voted: 1,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	No	No	No
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	No	No	No
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	No	No	No
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	No	No	No
1.6	Elect Director Andres J. Kuhlmann	Mgmt	For	For	For	No	No	No
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	No	No	No
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No	No	No
1.9	Elect Director Kathleen M. O'Neill	Mgmt	For	For	For	No	No	No
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	For	No	No	No
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For	No	No	No
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-Law No. 1	Mgmt	For	Refer	Against	Yes	No	Yes
5	Approve Advance Notice Requirement	Mgmt	For	For	For	No	No	No

George Weston Limited

Meeting Date: 05/11/2021

Country: Canada

Primary Security ID: 961148509

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: WN

Primary CUSIP: 961148509

Primary ISIN: CA9611485090

Primary SEDOL: 2956662

Shares Voted: 9,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For	No	No	No
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For	No	No	No
1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For	No	No	No
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No	No	No
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	For	No	No	No
1.7	Elect Director Christi Strauss	Mgmt	For	For	For	No	No	No
1.8	Elect Director Barbara Stymiest	Mgmt	For	For	For	No	No	No
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Boyd Group Services Inc.**Meeting Date:** 05/12/2021**Country:** Canada**Primary Security ID:** 103310108**Record Date:** 03/26/2021**Meeting Type:** Annual/Special**Ticker:** BYD**Primary CUSIP:** 103310108**Primary ISIN:** CA1033101082**Primary SEDOL:** BKPNC96**Shares Voted:** 1,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director David Brown	Mgmt	For	For	For	No	No	No
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	No	No	No
1C	Elect Director Robert Gross	Mgmt	For	For	For	No	No	No
1D	Elect Director John Hartmann	Mgmt	For	For	For	No	No	No
1E	Elect Director Violet Konkle	Mgmt	For	For	For	No	No	No
1F	Elect Director Timothy O'Day	Mgmt	For	For	For	No	No	No
1G	Elect Director William Onuwa	Mgmt	For	For	For	No	No	No
1H	Elect Director Sally Savoia	Mgmt	For	For	For	No	No	No
1I	Elect Director Robert Espey	Mgmt	For	Withhold	Withhold	Yes	No	Yes
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Fix Number of Directors at Nine	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Stock Option Plan	Mgmt	For	For	For	No	No	No

Intact Financial Corporation

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 45823T106
Record Date: 03/15/2021	Meeting Type: Annual/Special	Ticker: IFC
Primary CUSIP: 45823T106	Primary ISIN: CA45823T1066	Primary SEDOL: B04YJV1
Shares Voted: 7,192		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No	No	No
1.2	Elect Director Janet De Silva	Mgmt	For	For	For	No	No	No
1.3	Elect Director Claude Dussault	Mgmt	For	For	For	No	No	No
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For	No	No	No
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For	No	No	No
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For	No	No	No
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For	No	No	No
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For	No	No	No
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No	No	No
1.10	Elect Director Frederick Singer	Mgmt	For	For	For	No	No	No
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No	No	No
1.12	Elect Director William L. Young	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Intertape Polymer Group Inc.

Meeting Date: 05/12/2021 **Country:** Canada **Primary Security ID:** 460919103
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** ITP

Primary CUSIP: 460919103 **Primary ISIN:** CA4609191032 **Primary SEDOL:** 2459901

Shares Voted: 16,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert M. Beil	Mgmt	For	For	For	No	No	No
1.2	Elect Director Chris R. Cawston	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jane Craighead	Mgmt	For	For	For	No	No	No
1.4	Elect Director Frank Di Tomaso	Mgmt	For	For	For	No	No	No
1.5	Elect Director Robert J. Foster	Mgmt	For	For	For	No	No	No
1.6	Elect Director Dahra Granovsky	Mgmt	For	For	For	No	No	No
1.7	Elect Director James Pantelidis	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jorge N. Quintas	Mgmt	For	For	For	No	No	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No	No	No
1.10	Elect Director Gregory A.C. Yull	Mgmt	For	For	For	No	No	No
1.11	Elect Director Melbourne F. Yull	Mgmt	For	For	For	No	No	No
2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Osisko Gold Royalties Ltd.

Meeting Date: 05/12/2021 **Country:** Canada **Primary Security ID:** 68827L101
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** OR

Primary CUSIP: 68827L101 **Primary ISIN:** CA68827L1013 **Primary SEDOL:** BN60CQ4

Shares Voted: 68,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John R. Baird	Mgmt	For	For	For	No	No	No
1.2	Elect Director Christopher C. Curfman	Mgmt	For	For	For	No	No	No
1.3	Elect Director Joanne Ferstman	Mgmt	For	Withhold	Withhold	Yes	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Osisko Gold Royalties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director William Murray John	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Pierre Labbe	Mgmt	For	For	For	No	No	No
1.6	Elect Director Candace MacGibbon	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Charles E. Page	Mgmt	For	For	For	No	No	No
1.8	Elect Director Sean Roosen	Mgmt	For	For	For	No	No	No
1.9	Elect Director Sandeep Singh	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For	No	No	No
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For	No	No	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Canadian Tire Corporation Limited

Meeting Date: 05/13/2021	Country: Canada	Primary Security ID: 136681202
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: CTC.A
Primary CUSIP: 136681202	Primary ISIN: CA1366812024	Primary SEDOL: 2172286
Shares Voted: 6,535		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Class A Non-Voting Shareholders	Mgmt						
1.1	Elect Director Diana Chant	Mgmt	For	For	For	No	No	No
1.2	Elect Director Norman Jaskolka	Mgmt	For	For	For	No	No	No
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For	No	No	No

Nucor Corporation

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 670346105
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: NUE
Primary CUSIP: 670346105	Primary ISIN: US6703461052	Primary SEDOL: 2651086

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Nucor Corporation**Shares Voted:** 14,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For	For	No	No	No
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No	No	No
1.3	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.4	Elect Director Joseph D. Rupp	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Leon J. Topalian	Mgmt	For	For	For	No	No	No
1.6	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Nadja Y. West	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	Yes

Quebecor Inc.**Meeting Date:** 05/13/2021**Country:** Canada**Primary Security ID:** 748193208**Record Date:** 03/16/2021**Meeting Type:** Annual**Ticker:** QBR.B**Primary CUSIP:** 748193208**Primary ISIN:** CA7481932084**Primary SEDOL:** 2715777**Shares Voted:** 33,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Class B Subordinate Voting Shareholders	Mgmt						
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For	No	No	No
1.2	Elect Director Lise Croteau	Mgmt	For	For	For	No	No	No
1.3	Elect Director Normand Provost	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Consolidated Edison, Inc.

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 209115104
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ED
Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850
Shares Voted: 6,909		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For	No	No	No
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For	No	No	No
1.3	Elect Director John F. Killian	Mgmt	For	For	For	No	No	No
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For	No	No	No
1.5	Elect Director John McAvoy	Mgmt	For	For	For	No	No	No
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For	No	No	No
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For	No	No	No
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For	No	No	No
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For	No	No	No
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For	No	No	No
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

American States Water Company

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 029899101
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AWR
Primary CUSIP: 029899101	Primary ISIN: US0298991011	Primary SEDOL: 2267171
Shares Voted: 9,806		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sarah J. Anderson	Mgmt	For	For	For	No	No	No
1.2	Elect Director Steven D. Davis	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

American States Water Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Anne M. Holloway	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No

MSA Safety Incorporated

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 553498106
Record Date: 02/19/2021	Meeting Type: Annual	Ticker: MSA
Primary CUSIP: 553498106	Primary ISIN: US5534981064	Primary SEDOL: BKM4S16
Shares Voted: 1,705		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For	No	No	No
1.2	Elect Director John T. Ryan, III	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Emera Incorporated

Meeting Date: 05/20/2021	Country: Canada	Primary Security ID: 290876101
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: EMA
Primary CUSIP: 290876101	Primary ISIN: CA2908761018	Primary SEDOL: 2650050
Shares Voted: 20,227		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For	No	No	No
1.2	Elect Director James V. Bertram	Mgmt	For	For	For	No	No	No
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	No	No	No
1.4	Elect Director Kent M. Harvey	Mgmt	For	For	For	No	No	No
1.5	Elect Director B. Lynn Loewen	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Emera Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director John B. Ramil	Mgmt	For	For	For	No	No	No
1.7	Elect Director Andrea S. Rosen	Mgmt	For	For	For	No	No	No
1.8	Elect Director Richard P. Sergel	Mgmt	For	For	For	No	No	No
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For	No	No	No
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For	For	No	No	No
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
5	Amend Stock Option Plan	Mgmt	For	For	For	No	No	No

NextEra Energy, Inc.**Meeting Date:** 05/20/2021**Country:** USA**Primary Security ID:** 65339F101**Record Date:** 03/23/2021**Meeting Type:** Annual**Ticker:** NEE**Primary CUSIP:** 65339F101**Primary ISIN:** US65339F1012**Primary SEDOL:** 2328915**Shares Voted:** 6,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For	No	No	No
1b	Elect Director James L. Camaren	Mgmt	For	For	For	No	No	No
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For	No	No	No
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For	No	No	No
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	No	No	No
1f	Elect Director Amy B. Lane	Mgmt	For	For	For	No	No	No
1g	Elect Director David L. Porges	Mgmt	For	For	For	No	No	No
1h	Elect Director James L. Robo	Mgmt	For	For	For	No	No	No
1i	Elect Director Rudy E. Schupp	Mgmt	For	For	For	No	No	No
1j	Elect Director John L. Skolds	Mgmt	For	For	For	No	No	No
1k	Elect Director Lynn M. Utter	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

Walmart Inc.**Meeting Date:** 06/02/2021**Country:** USA**Primary Security ID:** 931142103**Record Date:** 04/09/2021**Meeting Type:** Annual**Ticker:** WMT**Primary CUSIP:** 931142103**Primary ISIN:** US9311421039**Primary SEDOL:** 2936921**Shares Voted:** 6,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Cesar Conde	Mgmt	For	For	For	No	No	No
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For	No	No	No
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For	No	No	No
1d	Elect Director Carla A. Harris	Mgmt	For	For	For	No	No	No
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For	No	No	No
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For	No	No	No
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For	No	No	No
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For	No	No	No
1i	Elect Director Steven S Reinemund	Mgmt	For	For	For	No	No	No
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For	No	No	No
1k	Elect Director S. Robson Walton	Mgmt	For	For	For	No	No	No
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Report on Refrigerants Released from Operations	SH	Against	Against	Against	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes	No	No
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Abstain	Abstain	Yes	No	Yes
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	Abstain	Abstain	Yes	No	Yes
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against	Against	No	No	No

Algonquin Power & Utilities Corp.**Meeting Date:** 06/03/2021**Country:** Canada**Primary Security ID:** 015857105**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** AQN**Primary CUSIP:** 015857105**Primary ISIN:** CA0158571053**Primary SEDOL:** B51BMR7**Shares Voted:** 15,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
2.1	Elect Director Christopher Ball	Mgmt	For	For	For	No	No	No
2.2	Elect Director Arun Banskota	Mgmt	For	For	For	No	No	No
2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For	No	No	No
2.4	Elect Director Christopher Huskison	Mgmt	For	For	For	No	No	No
2.5	Elect Director D. Randy Laney	Mgmt	For	For	For	No	No	No
2.6	Elect Director Carol Leaman	Mgmt	For	For	For	No	No	No
2.7	Elect Director Kenneth Moore	Mgmt	For	For	For	No	No	No
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For	No	No	No
2.9	Elect Director Dilek Samil	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Caterpillar Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 149123101
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: CAT
Primary CUSIP: 149123101	Primary ISIN: US1491231015	Primary SEDOL: 2180201
Shares Voted: 3,957		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For	No	No	No
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For	No	No	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	No	No	No
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For	No	No	No
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For	No	No	No
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	No	No	No
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For	No	No	No
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For	No	No	No
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For	No	No	No
1.10	Elect Director Miles D. White	Mgmt	For	Against	Against	Yes	No	Yes
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Report on Climate Policy	SH	Against	For	For	Yes	No	No
5	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against	No	No	No
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Against	No	No	No
7	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

Dollarama Inc.

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 25675T107
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: DOL
Primary CUSIP: 25675T107	Primary ISIN: CA25675T1075	Primary SEDOL: B4TP9G2

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Dollarama Inc.**Shares Voted:** 21,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For	No	No	No
1B	Elect Director Gregory David	Mgmt	For	For	For	No	No	No
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For	No	No	No
1D	Elect Director Stephen Gunn	Mgmt	For	For	For	No	No	No
1E	Elect Director Kristin Mugford	Mgmt	For	For	For	No	No	No
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For	No	No	No
1G	Elect Director Neil Rossy	Mgmt	For	For	For	No	No	No
1H	Elect Director Samira Sakhia	Mgmt	For	For	For	No	No	No
1I	Elect Director Huw Thomas	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposal	Mgmt						
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	Against	Against	No	No	No

Target Corporation**Meeting Date:** 06/09/2021**Country:** USA**Primary Security ID:** 87612E106**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** TGT**Primary CUSIP:** 87612E106**Primary ISIN:** US87612E1064**Primary SEDOL:** 2259101**Shares Voted:** 4,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	No	No	No
1b	Elect Director George S. Barrett	Mgmt	For	For	For	No	No	No
1c	Elect Director Brian C. Cornell	Mgmt	For	For	For	No	No	No
1d	Elect Director Robert L. Edwards	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For	No	No	No
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For	No	No	No
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For	No	No	No
1h	Elect Director Monica C. Lozano	Mgmt	For	For	For	No	No	No
1i	Elect Director Mary E. Minnick	Mgmt	For	For	For	No	No	No
1j	Elect Director Derica W. Rice	Mgmt	For	For	For	No	No	No
1k	Elect Director Kenneth L. Salazar	Mgmt	For	For	For	No	No	No
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Amend Proxy Access Right	SH	Against	Against	Against	No	No	Yes

The North West Company Inc.

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 663278208
Record Date: 05/05/2021	Meeting Type: Annual	Ticker: NWC
Primary CUSIP: 663278208	Primary ISIN: CA6632782083	Primary SEDOL: BZ3FZR8
Shares Voted: 31,087		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director H. Sanford Riley	Mgmt	For	For	For	No	No	No
1.2	Elect Director Brock Bulbuck	Mgmt	For	For	For	No	No	No
1.3	Elect Director Deepak Chopra	Mgmt	For	For	For	No	No	No
1.4	Elect Director Frank J. Coleman	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stewart Glendinning	Mgmt	For	For	For	No	No	No
1.6	Elect Director Edward S. Kennedy	Mgmt	For	For	For	No	No	No
1.7	Elect Director Annalisa King	Mgmt	For	For	For	No	No	No
1.8	Elect Director Violet A. M. Konkle	Mgmt	For	For	For	No	No	No
1.9	Elect Director Jennefer Nepinak	Mgmt	For	For	For	No	No	No
1.10	Elect Director Victor Tootoo	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For	No	No	No
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against	No	No	No

Thomson Reuters Corporation**Meeting Date:** 06/09/2021**Country:** Canada**Primary Security ID:** 884903709**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** TRI**Primary CUSIP:** 884903709**Primary ISIN:** CA8849037095**Primary SEDOL:** BFXPTB0**Shares Voted:** 9,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David Thomson	Mgmt	For	For	For	No	No	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No	No	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No	No	No
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For	No	No	No
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For	No	No	No
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No	No	No
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For	No	No	No
1.10	Elect Director Simon Paris	Mgmt	For	For	For	No	No	No
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	No	No	No
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	SP 1: Produce a Human Rights Risk Report	SH	Against	Abstain	Abstain	Yes	No	Yes

Granite Real Estate Investment Trust**Meeting Date:** 06/10/2021**Country:** Canada**Primary Security ID:** 387437114**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** GRT.UN**Primary CUSIP:** 387437114**Primary ISIN:** CA3874371147**Primary SEDOL:** B9GS088**Shares Voted:** 3,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for the Unitholders of Granite Real Estate Investment Trust and the Shareholders of Granite REIT Inc.	Mgmt						
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For	No	No	No
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For	No	No	No
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For	No	No	No
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For	No	No	No
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For	No	No	No
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For	No	No	No
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For	No	No	No
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	For	No	No	No
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Saputo Inc.

Meeting Date: 08/06/2020	Country: Canada	Primary Security ID: 802912105
Record Date: 06/12/2020	Meeting Type: Annual	Ticker: SAP
Primary CUSIP: 802912105	Primary ISIN: CA8029121057	Primary SEDOL: 2112226
Shares Voted: 9,927		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For	No	No	No
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No	No	No
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	No	No	No
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For	No	No	No
1.5	Elect Director Annalisa King	Mgmt	For	For	For	No	No	No
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For	No	No	No
1.7	Elect Director Tony Meti	Mgmt	For	For	For	No	No	No
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For	No	No	No
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For	No	No	No
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	SH	Against	Refer	Against	No	No	No

Open Text Corporation

Meeting Date: 09/14/2020	Country: Canada	Primary Security ID: 683715106
Record Date: 08/05/2020	Meeting Type: Annual/Special	Ticker: OTEX
Primary CUSIP: 683715106	Primary ISIN: CA6837151068	Primary SEDOL: 2260824
Shares Voted: 26,163		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No	No	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No	No	No
1.4	Elect Director David Fraser	Mgmt	For	For	For	No	No	No
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For	No	No	No
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No	No	No
1.7	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No	No	No
1.8	Elect Director Harmit Singh	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For	No	No	No
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No	No	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For	No	No	No
5	Amend Stock Option Plan	Mgmt	For	For	For	No	No	No

John Wiley & Sons, Inc.

Meeting Date: 09/24/2020

Country: USA

Primary Security ID: 968223206

Record Date: 07/31/2020

Meeting Type: Annual

Ticker: JW.A

Primary CUSIP: 968223206

Primary ISIN: US9682232064

Primary SEDOL: 2965668

Shares Voted: 3,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For	For	No	No	No
1.2	Elect Director David C. Dobson	Mgmt	For	For	For	No	No	No
1.3	Elect Director Mariana Garavaglia	Mgmt	For	For	For	No	No	No
1.4	Elect Director William Pence	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

The Procter & Gamble Company

Meeting Date: 10/13/2020	Country: USA	Primary Security ID: 742718109
Record Date: 08/14/2020	Meeting Type: Annual	Ticker: PG
Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407
Shares Voted: 8,648		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Francis S. Blake	Mgmt	For	For	For	No	No	No
1b	Elect Director Angela F. Braly	Mgmt	For	For	For	No	No	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	For	No	No	No
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For	No	No	No
1e	Elect Director Debra L. Lee	Mgmt	For	For	For	No	No	No
1f	Elect Director Terry J. Lundgren	Mgmt	For	For	For	No	No	No
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For	No	No	No
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For	For	No	No	No
1i	Elect Director Nelson Peltz	Mgmt	For	Against	Against	Yes	No	Yes
1j	Elect Director David S. Taylor	Mgmt	For	For	For	No	No	No
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For	No	No	No
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No	No	No
5	Report on Efforts to Eliminate Deforestation	SH	Against	For	For	Yes	No	No
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Against	Against	No	No	Yes

The Clorox Company

Meeting Date: 11/18/2020	Country: USA	Primary Security ID: 189054109
Record Date: 09/25/2020	Meeting Type: Annual	Ticker: CLX
Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

The Clorox Company

Shares Voted: 5,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Amy Banse	Mgmt	For	For	For	No	No	No
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For	No	No	No
1.3	Elect Director Benno Dorer	Mgmt	For	For	For	No	No	No
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	For	No	No	No
1.5	Elect Director Esther Lee	Mgmt	For	For	For	No	No	No
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	For	No	No	No
1.7	Elect Director Paul Parker	Mgmt	For	For	For	No	No	No
1.8	Elect Director Linda Rendle	Mgmt	For	For	For	No	No	No
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For	No	No	No
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For	No	No	No
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For	For	No	No	No
1.12	Elect Director Russell J. Weiner	Mgmt	For	For	For	No	No	No
1.13	Elect Director Christopher J. Williams	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For	For	No	No	No

Cogeco Communications Inc.

Meeting Date: 01/15/2021

Country: Canada

Primary Security ID: 19239C106

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: CCA

Primary CUSIP: 19239C106

Primary ISIN: CA19239C1068

Primary SEDOL: BZCDFX9

Shares Voted: 15,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt						
1.1	Elect Director Colleen Abdoulah	Mgmt	For	For	For	No	No	No
1.2	Elect Director Louis Audet	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Cogeco Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Robin Bienenstock	Mgmt	For	For	For	No	No	No
1.4	Elect Director James C. Cherry	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Pippa Dunn	Mgmt	For	For	For	No	No	No
1.6	Elect Director Joanne Ferstman	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Philippe Jette	Mgmt	For	For	For	No	No	No
1.8	Elect Director Bernard Lord	Mgmt	For	For	For	No	No	No
1.9	Elect Director David McAusland	Mgmt	For	For	For	No	No	No
1.10	Elect Director Caroline Papadatos	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Cogeco Inc.**Meeting Date:** 01/15/2021**Country:** Canada**Primary Security ID:** 19238T100**Record Date:** 11/30/2020**Meeting Type:** Annual**Ticker:** CGO**Primary CUSIP:** 19238T100**Primary ISIN:** CA19238T1003**Primary SEDOL:** 2186890**Shares Voted:** 4,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt						
1.1	Elect Director Louis Audet	Mgmt	For	For	For	No	No	No
1.2	Elect Director Arun Bajaj	Mgmt	For	For	For	No	No	No
1.3	Elect Director Mary-Ann Bell	Mgmt	For	For	For	No	No	No
1.4	Elect Director James C. Cherry	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No	No	No
1.6	Elect Director Samih Elhage	Mgmt	For	For	For	No	No	No
1.7	Elect Director Philippe Jette	Mgmt	For	For	For	No	No	No
1.8	Elect Director Normand Legault	Mgmt	For	For	For	No	No	No
1.9	Elect Director David McAusland	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Cogeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
3	SP 1: Approve Formal Statement of the Company's Corporate Purpose and Commitment, and the Board's Mandate to Monitor the Deployment of the Policies and Initiatives for a New Strategic Direction	SH	Against	Against	Against	No	No	No
4	SP 2: Approve Adoption of a Policy Governing Procedures for Virtual Meetings	SH	Against	Refer	Against	No	No	No
5	SP 3: Approve Change of Auditors	SH	Against	Refer	Against	No	No	No
6	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No

Becton, Dickinson and Company**Meeting Date:** 01/26/2021**Country:** USA**Primary Security ID:** 075887109**Record Date:** 12/07/2020**Meeting Type:** Annual**Ticker:** BDJ**Primary CUSIP:** 075887109**Primary ISIN:** US0758871091**Primary SEDOL:** 2087807**Shares Voted:** 3,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No	No	No
1b	Elect Director R. Andrew Eckert	Mgmt	For	For	For	No	No	No
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For	For	No	No	No
1d	Elect Director Claire M. Fraser	Mgmt	For	For	For	No	No	No
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	No	No	No
1f	Elect Director Christopher Jones	Mgmt	For	For	For	No	No	No
1g	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No	No	No
1h	Elect Director David F. Melcher	Mgmt	For	For	For	No	No	No
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For	No	No	No
1j	Elect Director Claire Pomeroy	Mgmt	For	For	For	No	No	No
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For	For	No	No	No
1l	Elect Director Timothy M. Ring	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1m	Elect Director Bertram L. Scott	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	Yes
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	No	No	Yes

Hormel Foods Corporation**Meeting Date:** 01/26/2021**Country:** USA**Primary Security ID:** 440452100**Record Date:** 11/27/2020**Meeting Type:** Annual**Ticker:** HRL**Primary CUSIP:** 440452100**Primary ISIN:** US4404521001**Primary SEDOL:** 2437264**Shares Voted:** 25,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Prama Bhatt	Mgmt	For	For	For	No	No	No
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For	No	No	No
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For	No	No	No
1d	Elect Director Stephen M. Lacy	Mgmt	For	For	For	No	No	No
1e	Elect Director Elsa A. Murano	Mgmt	For	For	For	No	No	No
1f	Elect Director Susan K. Nestegard	Mgmt	For	For	For	No	No	No
1g	Elect Director William A. Newlands	Mgmt	For	Against	Against	Yes	No	Yes
1h	Elect Director Christopher J. Policinski	Mgmt	For	For	For	No	No	No
1i	Elect Director Jose Luis Prado	Mgmt	For	For	For	No	No	No
1j	Elect Director Sally J. Smith	Mgmt	For	For	For	No	No	No
1k	Elect Director James P. Snee	Mgmt	For	For	For	No	No	No
1l	Elect Director Steven A. White	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Metro Inc.

Meeting Date: 01/26/2021 **Country:** Canada **Primary Security ID:** 59162N109
Record Date: 12/11/2020 **Meeting Type:** Annual **Ticker:** MRU

Primary CUSIP: 59162N109 **Primary ISIN:** CA59162N1096 **Primary SEDOL:** 2583952

Shares Voted: 19,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No	No	No
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For	No	No	No
1.4	Elect Director Michel Coutu	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For	No	No	No
1.6	Elect Director Claude Dussault	Mgmt	For	For	For	No	No	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No	No	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No	No	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No	No	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No	No	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No	No	No
1.12	Elect Director Line Rivard	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-Laws	Mgmt	For	For	For	No	No	No

Atmos Energy Corporation

Meeting Date: 02/03/2021 **Country:** USA **Primary Security ID:** 049560105
Record Date: 12/11/2020 **Meeting Type:** Annual **Ticker:** ATO

Primary CUSIP: 049560105 **Primary ISIN:** US0495601058 **Primary SEDOL:** 2315359

Shares Voted: 11,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Robert W. Best	Mgmt	For	For	For	No	No	No
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For	No	No	No
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For	No	No	No
1e	Elect Director Sean Donohue	Mgmt	For	For	For	No	No	No
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For	No	No	No
1g	Elect Director Richard K. Gordon	Mgmt	For	For	For	No	No	No
1h	Elect Director Robert C. Grable	Mgmt	For	For	For	No	No	No
1i	Elect Director Nancy K. Quinn	Mgmt	For	For	For	No	No	No
1j	Elect Director Richard A. Sampson	Mgmt	For	For	For	No	No	No
1k	Elect Director Stephen R. Springer	Mgmt	For	For	For	No	No	No
1l	Elect Director Diana J. Walters	Mgmt	For	Against	Against	Yes	No	Yes
1m	Elect Director Richard Ware, II	Mgmt	For	For	For	No	No	No
1n	Elect Director Frank Yoho	Mgmt	For	For	For	No	No	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Enghouse Systems Limited**Meeting Date:** 03/11/2021**Country:** Canada**Primary Security ID:** 292949104**Record Date:** 02/03/2021**Meeting Type:** Annual**Ticker:** ENGH**Primary CUSIP:** 292949104**Primary ISIN:** CA2929491041**Primary SEDOL:** 2282237**Shares Voted:** 16,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	No	No	No
1b	Elect Director Eric Demirian	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1c	Elect Director Reid Drury	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1d	Elect Director John Gibson	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1e	Elect Director Pierre Lassonde	Mgmt	For	Withhold	Withhold	Yes	No	Yes

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Jane Mowat	Mgmt	For	For	For	No	No	No
1g	Elect Director Paul Stoyan	Mgmt	For	Withhold	Withhold	Yes	No	Yes
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

S&P Global Inc.

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 78409V104
Record Date: 01/19/2021	Meeting Type: Special	Ticker: SPGI
Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325
Shares Voted: 2,493		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Issue Shares in Connection with Merger	Mgmt	For	For	For	No	No	No

The Toronto-Dominion Bank

Meeting Date: 04/01/2021	Country: Canada	Primary Security ID: 891160509
Record Date: 02/01/2021	Meeting Type: Annual	Ticker: TD
Primary CUSIP: 891160509	Primary ISIN: CA8911605092	Primary SEDOL: 2897222
Shares Voted: 14,107		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For	No	No	No
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For	No	No	No
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For	No	No	No
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For	No	No	No
1.5	Elect Director David E. Kepler	Mgmt	For	For	For	No	No	No
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For	No	No	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For	No	No	No
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For	No	No	No
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For	No	No	No
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For	No	No	No
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For	No	No	No
1.13	Elect Director Joe Natale	Mgmt	For	For	For	No	No	No
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Abstain	Against	No	Yes	No
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against	No	No	No

Bank of Montreal

Meeting Date: 04/07/2021**Country:** Canada**Primary Security ID:** 063671101**Record Date:** 02/08/2021**Meeting Type:** Annual**Ticker:** BMO**Primary CUSIP:** 063671101**Primary ISIN:** CA0636711016**Primary SEDOL:** 2076009**Shares Voted:** 10,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	No	No	No
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	No	No	No
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	No	No	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No	No	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No	No	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No	No	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No	No	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No	No	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No	No	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No	No	No
1.13	Elect Director Darryl White	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposal	Mgmt						
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against	Against	No	No	No

Canadian Imperial Bank of Commerce

Meeting Date: 04/08/2021	Country: Canada	Primary Security ID: 136069101
Record Date: 02/08/2021	Meeting Type: Annual	Ticker: CM
Primary CUSIP: 136069101	Primary ISIN: CA1360691010	Primary SEDOL: 2170525
Shares Voted: 9,235		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For	No	No	No
1.2	Elect Director Nanci E. Caldwell	Mgmt	For	For	For	No	No	No
1.3	Elect Director Michelle L. Collins	Mgmt	For	For	For	No	No	No
1.4	Elect Director Patrick D. Daniel	Mgmt	For	For	For	No	No	No
1.5	Elect Director Luc Desjardins	Mgmt	For	For	For	No	No	No
1.6	Elect Director Victor G. Dodig	Mgmt	For	For	For	No	No	No
1.7	Elect Director Kevin J. Kelly	Mgmt	For	For	For	No	No	No
1.8	Elect Director Christine E. Larsen	Mgmt	For	For	For	No	No	No
1.9	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For	No	No	No
1.10	Elect Director Mary Lou Maher	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director Jane L. Peverett	Mgmt	For	For	For	No	No	No
1.12	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No	No	No
1.13	Elect Director Martine Turcotte	Mgmt	For	For	For	No	No	No
1.14	Elect Director Barry L. Zubrow	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposal	Mgmt						
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	No	No	No

Royal Bank of Canada**Meeting Date:** 04/08/2021**Country:** Canada**Primary Security ID:** 780087102**Record Date:** 02/09/2021**Meeting Type:** Annual**Ticker:** RY**Primary CUSIP:** 780087102**Primary ISIN:** CA7800871021**Primary SEDOL:** 2754383**Shares Voted:** 9,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For	No	No	No
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For	No	No	No
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For	No	No	No
1.4	Elect Director David F. Denison	Mgmt	For	For	For	No	No	No
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For	No	No	No
1.6	Elect Director David McKay	Mgmt	For	For	For	No	No	No
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For	No	No	No
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For	No	No	No
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For	No	No	No
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For	No	No	No
1.11	Elect Director Frank Vettese	Mgmt	For	For	For	No	No	No
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets	SH	Against	Against	Against	No	No	No
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Against	Against	No	No	No
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	No	No	No
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against	No	No	No

The Bank of Nova Scotia

Meeting Date: 04/13/2021	Country: Canada	Primary Security ID: 064149107
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: BNS
Primary CUSIP: 064149107	Primary ISIN: CA0641491075	Primary SEDOL: 2076281
Shares Voted: 14,790		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No	No	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No	No	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No	No	No
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No	No	No
1.5	Elect Director Michael D. Penner	Mgmt	For	For	For	No	No	No
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For	No	No	No
1.7	Elect Director Una M. Power	Mgmt	For	For	For	No	No	No
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For	No	No	No
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For	No	No	No
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No	No	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes	No	No
	Shareholder Proposals	Mgmt						
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against	No	No	No
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against	Against	No	No	No
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against	No	No	No

Commerce Bancshares, Inc.

Meeting Date: 04/21/2021**Country:** USA**Primary Security ID:** 200525103**Record Date:** 02/16/2021**Meeting Type:** Annual**Ticker:** CBSH**Primary CUSIP:** 200525103**Primary ISIN:** US2005251036**Primary SEDOL:** 2213204**Shares Voted:** 5,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Terry D. Bassham	Mgmt	For	For	For	No	No	No
1.2	Elect Director John W. Kemper	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jonathan M. Kemper	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.4	Elect Director Kimberly G. Walker	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Johnson & Johnson

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 478160104
Record Date: 02/23/2021 **Meeting Type:** Annual **Ticker:** JNJ

Primary CUSIP: 478160104 **Primary ISIN:** US4781601046 **Primary SEDOL:** 2475833

Shares Voted: 5,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For	No	No	No
1b	Elect Director D. Scott Davis	Mgmt	For	For	For	No	No	No
1c	Elect Director Ian E. L. Davis	Mgmt	For	For	For	No	No	No
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	No	No	No
1e	Elect Director Alex Gorsky	Mgmt	For	For	For	No	No	No
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	No	No	No
1g	Elect Director Hubert Joly	Mgmt	For	For	For	No	No	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For	No	No	No
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against	Yes	No	Yes
1j	Elect Director Charles Prince	Mgmt	For	For	For	No	No	No
1k	Elect Director A. Eugene Washington	Mgmt	For	For	For	No	No	No
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No	No	No
1m	Elect Director Nadja Y. West	Mgmt	For	For	For	No	No	No
1n	Elect Director Ronald A. Williams	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Abstain	Yes	No	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against	Against	No	No	Yes
5	Require Independent Board Chair	SH	Against	Against	Against	No	No	Yes
6	Report on Civil Rights Audit	SH	Against	Against	Against	No	No	No
7	Adopt Policy on Bonus Banking	SH	Against	Against	Against	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Abbott Laboratories

Meeting Date: 04/23/2021 **Country:** USA **Primary Security ID:** 002824100
Record Date: 02/24/2021 **Meeting Type:** Annual **Ticker:** ABT

Primary CUSIP: 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Shares Voted: 7,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No	No	No
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No	No	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No	No	No
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For	No	No	No
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For	No	No	No
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For	No	No	No
1.8	Elect Director William A. Osborn	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For	No	No	No
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For	No	No	No
1.11	Elect Director John G. Stratton	Mgmt	For	For	For	No	No	No
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For	No	No	No
1.13	Elect Director Miles D. White	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For	For	No	No	No
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No	No	No
6	Report on Racial Justice	SH	Against	Against	Against	No	No	Yes
7	Require Independent Board Chair	SH	Against	Against	Against	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

National Bank of Canada

Meeting Date: 04/23/2021 **Country:** Canada **Primary Security ID:** 633067103
Record Date: 02/24/2021 **Meeting Type:** Annual **Ticker:** NA

Primary CUSIP: 633067103 **Primary ISIN:** CA6330671034 **Primary SEDOL:** 2077303

Shares Voted: 4,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No	No	No
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No	No	No
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For	No	No	No
1.5	Elect Director Yvon Charest	Mgmt	For	For	For	No	No	No
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No	No	No
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jean Houde	Mgmt	For	For	For	No	No	No
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For	No	No	No
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For	No	No	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No	No	No
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For	No	No	No
1.13	Elect Director Andree Savoie	Mgmt	For	For	For	No	No	No
1.14	Elect Director Macky Tall	Mgmt	For	For	For	No	No	No
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For	No	No	No
1.16	Elect Director Louis Vachon	Mgmt	For	For	For	No	No	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Re-approve Stock Option Plan	Mgmt	For	For	For	No	No	No

Canadian National Railway Company

Meeting Date: 04/27/2021 **Country:** Canada **Primary Security ID:** 136375102
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** CNR

Primary CUSIP: 136375102 **Primary ISIN:** CA1363751027 **Primary SEDOL:** 2180632

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Canadian National Railway Company

Shares Voted: 6,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For	No	No	No
1B	Elect Director Julie Godin	Mgmt	For	For	For	No	No	No
1C	Elect Director Denise Gray	Mgmt	For	For	For	No	No	No
1D	Elect Director Justin M. Howell	Mgmt	For	For	For	No	No	No
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For	No	No	No
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No	No	No
1G	Elect Director James E. O'Connor	Mgmt	For	For	For	No	No	No
1H	Elect Director Robert Pace	Mgmt	For	For	For	No	No	No
1I	Elect Director Robert L. Phillips	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For	No	No	No
1K	Elect Director Laura Stein	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For	No	No	No
	Shareholder Proposals	Mgmt						
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Against	Against	No	No	No
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against	No	No	No

International Business Machines Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 459200101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: IBM

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

International Business Machines Corporation

Shares Voted: 6,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Thomas Buberl	Mgmt	For	For	For	No	No	No
1b	Elect Director Michael L. Eskew	Mgmt	For	Against	Against	Yes	No	Yes
1c	Elect Director David N. Farr	Mgmt	For	For	For	No	No	No
1d	Elect Director Alex Gorsky	Mgmt	For	For	For	No	No	No
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For	No	No	No
1f	Elect Director Arvind Krishna	Mgmt	For	For	For	No	No	No
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For	No	No	No
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For	No	No	No
1i	Elect Director Martha E. Pollack	Mgmt	For	For	For	No	No	No
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For	No	No	No
1k	Elect Director Peter R. Voser	Mgmt	For	For	For	No	No	No
1l	Elect Director Frederick H. Waddell	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	Yes
4	Require Independent Board Chair	SH	Against	Against	Against	No	No	Yes
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against	No	No	Yes
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For	For	No	No	No

W.W. Grainger, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 384802104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GWW

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Shares Voted: 835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold	Withhold	Yes	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Brian P. Anderson	Mgmt	For	For	For	No	No	No
1.3	Elect Director V. Ann Hailey	Mgmt	For	For	For	No	No	No
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No	No	No
1.6	Elect Director D.G. Macpherson	Mgmt	For	For	For	No	No	No
1.7	Elect Director Neil S. Novich	Mgmt	For	For	For	No	No	No
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael J. Roberts	Mgmt	For	For	For	No	No	No
1.10	Elect Director E. Scott Santi	Mgmt	For	For	For	No	No	No
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For	For	No	No	No
1.12	Elect Director Lucas E. Watson	Mgmt	For	For	For	No	No	No
1.13	Elect Director Steven A. White	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

BCE Inc.**Meeting Date:** 04/29/2021**Country:** Canada**Primary Security ID:** 05534B760**Record Date:** 03/15/2021**Meeting Type:** Annual**Ticker:** BCE**Primary CUSIP:** 05534B760**Primary ISIN:** CA05534B7604**Primary SEDOL:** B188TH2**Shares Voted:** 17,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For	No	No	No
1.2	Elect Director David F. Denison	Mgmt	For	For	For	No	No	No
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For	No	No	No
1.4	Elect Director Ian Greenberg	Mgmt	For	For	For	No	No	No
1.5	Elect Director Katherine Lee	Mgmt	For	For	For	No	No	No
1.6	Elect Director Monique F. Leroux	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Sheila A. Murray	Mgmt	For	Withhold	Withhold	Yes	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No	No	No
1.9	Elect Director Louis P. Pagnutti	Mgmt	For	For	For	No	No	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No	No	No
1.11	Elect Director Karen Sheriff	Mgmt	For	For	For	No	No	No
1.12	Elect Director Robert C. Simmonds	Mgmt	For	For	For	No	No	No
1.13	Elect Director Jennifer Tory	Mgmt	For	For	For	No	No	No
1.14	Elect Director Cornell Wright	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Church & Dwight Co., Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 171340102
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: CHD
Primary CUSIP: 171340102	Primary ISIN: US1713401024	Primary SEDOL: 2195841
Shares Voted: 8,806		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director James R. Craigie	Mgmt	For	For	For	No	No	No
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For	No	No	No
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For	No	No	No
1d	Elect Director Penry W. Price	Mgmt	For	For	For	No	No	No
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For	No	No	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For	No	No	No
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For	No	No	No
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For	No	No	No
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For	No	No	No
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For	For	No	No	No
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For	For	No	No	No
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For	For	No	No	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No

Kimberly-Clark Corporation**Meeting Date:** 04/29/2021**Country:** USA**Primary Security ID:** 494368103**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** KMB**Primary CUSIP:** 494368103**Primary ISIN:** US4943681035**Primary SEDOL:** 2491839**Shares Voted:** 5,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John W. Culver	Mgmt	For	For	For	No	No	No
1.2	Elect Director Robert W. Decherd	Mgmt	For	For	For	No	No	No
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For	No	No	No
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For	No	No	No
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For	No	No	No
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For	No	No	No
1.7	Elect Director Christa S. Quarles	Mgmt	For	For	For	No	No	No
1.8	Elect Director Ian C. Read	Mgmt	For	Against	Against	Yes	No	Yes
1.9	Elect Director Dunia A. Shive	Mgmt	For	For	For	No	No	No
1.10	Elect Director Mark T. Smucker	Mgmt	For	For	For	No	No	No
1.11	Elect Director Michael D. White	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For	No	No	No
7	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

AT&T Inc.**Meeting Date:** 04/30/2021**Country:** USA**Primary Security ID:** 00206R102**Record Date:** 03/02/2021**Meeting Type:** Annual**Ticker:** T**Primary CUSIP:** 00206R102**Primary ISIN:** US00206R1023**Primary SEDOL:** 2831811**Shares Voted:** 26,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director William E. Kennard	Mgmt	For	For	For	No	No	No
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For	No	No	No
1c	Elect Director Scott T. Ford	Mgmt	For	For	For	No	No	No
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For	For	No	No	No
1e	Elect Director Debra L. Lee	Mgmt	For	For	For	No	No	No
1f	Elect Director Stephen J. Luczo	Mgmt	For	For	For	No	No	No
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For	No	No	No
1h	Elect Director Beth E. Mooney	Mgmt	For	For	For	No	No	No
1i	Elect Director Matthew K. Rose	Mgmt	For	For	For	No	No	No
1j	Elect Director John T. Stankey	Mgmt	For	For	For	No	No	No
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For	For	No	No	No
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes	No	No
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against	Against	No	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Choice Properties Real Estate Investment Trust

Meeting Date: 04/30/2021 **Country:** Canada **Primary Security ID:** 17039A106
Record Date: 03/15/2021 **Meeting Type:** Annual/Special **Ticker:** CHP.UN

Primary CUSIP: 17039A106 **Primary ISIN:** CA17039A1066 **Primary SEDOL:** BBX46Q3

Shares Voted: 9,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Trustee Kerry D. Adams	Mgmt	For	For	For	No	No	No
1.2	Elect Trustee Christie J.B. Clark	Mgmt	For	For	For	No	No	No
1.3	Elect Trustee L. Jay Cross	Mgmt	For	For	For	No	No	No
1.4	Elect Trustee Gordon A.M. Currie	Mgmt	For	For	For	No	No	No
1.5	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For	No	No	No
1.6	Elect Trustee Karen Kinsley	Mgmt	For	For	For	No	No	No
1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For	For	No	No	No
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For	No	No	No
1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Declaration of Trust Re: Investment Guidelines	Mgmt	For	For	For	No	No	No
5	Amend Declaration of Trust Re: Operating Policies	Mgmt	For	For	For	No	No	No
6	Amend Declaration of Trust Re: Declaration of Non-Cash Distributions and Consolidation of Trust Units	Mgmt	For	For	For	No	No	No
7	Amend Declaration of Trust Re: Meetings of the Unitholders	Mgmt	For	For	For	No	No	No
8	Amend Declaration of Trust Re: General Amendments	Mgmt	For	For	For	No	No	No

Stella-Jones Inc.

Meeting Date: 05/03/2021 **Country:** Canada **Primary Security ID:** 85853F105
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** SJ

Primary CUSIP: 85853F105 **Primary ISIN:** CA85853F1053 **Primary SEDOL:** 2809777

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Stella-Jones Inc.

Shares Voted: 14,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert Coallier	Mgmt	For	For	For	No	No	No
1.2	Elect Director Anne E. Giardini	Mgmt	For	For	For	No	No	No
1.3	Elect Director Rhodri J. Harries	Mgmt	For	For	For	No	No	No
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For	No	No	No
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For	No	No	No
1.6	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For	No	No	No
1.7	Elect Director Douglas Muzyka	Mgmt	For	For	For	No	No	No
1.8	Elect Director Simon Pelletier	Mgmt	For	For	For	No	No	No
1.9	Elect Director Eric Vachon	Mgmt	For	For	For	No	No	No
1.10	Elect Director Mary Webster	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 302130109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EXPD

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Shares Voted: 7,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert R. Wright	Mgmt	For	For	For	No	No	No
1.2	Elect Director Glenn M. Alger	Mgmt	For	For	For	No	No	No
1.3	Elect Director Robert P. Carlile	Mgmt	For	For	For	No	No	No
1.4	Elect Director James M. DuBois	Mgmt	For	For	For	No	No	No
1.5	Elect Director Mark A. Emmert	Mgmt	For	For	For	No	No	No
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For	For	No	No	No
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Refer	Against	Yes	No	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No

West Pharmaceutical Services, Inc.**Meeting Date:** 05/04/2021**Country:** USA**Primary Security ID:** 955306105**Record Date:** 03/09/2021**Meeting Type:** Annual**Ticker:** WST**Primary CUSIP:** 955306105**Primary ISIN:** US9553061055**Primary SEDOL:** 2950482**Shares Voted:** 2,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For	No	No	No
1b	Elect Director William F. Feehery	Mgmt	For	Refer	Against	Yes	No	Yes
1c	Elect Director Robert F. Friel	Mgmt	For	For	For	No	No	No
1d	Elect Director Eric M. Green	Mgmt	For	For	For	No	No	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For	No	No	No
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For	For	No	No	No
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For	No	No	No
1h	Elect Director Douglas A. Michels	Mgmt	For	For	For	No	No	No
1i	Elect Director Paolo Pucci	Mgmt	For	For	For	No	No	No
1j	Elect Director Patrick J. Zenner	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No

Vote Summary Report



Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

AptarGroup, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 038336103
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: ATR
Primary CUSIP: 038336103	Primary ISIN: US0383361039	Primary SEDOL: 2045247
Shares Voted: 5,450		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Andreas C. Kramvis	Mgmt	For	For	For	No	No	No
1b	Elect Director Maritza Gomez Montiel	Mgmt	For	For	For	No	No	No
1c	Elect Director Jesse Wu	Mgmt	For	For	For	No	No	No
1d	Elect Director Ralf K. Wunderlich	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No

Enbridge Inc.

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 29250N105
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: ENB
Primary CUSIP: 29250N105	Primary ISIN: CA29250N1050	Primary SEDOL: 2466149
Shares Voted: 17,211		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Pamela L. Carter	Mgmt	For	For	For	No	No	No
1.2	Elect Director Marcel R. Coutu	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For	No	No	No
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No	No	No
1.5	Elect Director J. Herb England	Mgmt	For	For	For	No	No	No
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For	No	No	No
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For	No	No	No
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For	No	No	No
1.9	Elect Director Al Monaco	Mgmt	For	For	For	No	No	No
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Eversource Energy**Meeting Date:** 05/05/2021**Country:** USA**Primary Security ID:** 30040W108**Record Date:** 03/10/2021**Meeting Type:** Annual**Ticker:** ES**Primary CUSIP:** 30040W108**Primary ISIN:** US30040W1080**Primary SEDOL:** BVVN4Q8**Shares Voted:** 4,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For	No	No	No
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For	No	No	No
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For	No	No	No
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For	No	No	No
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For	No	No	No
1.6	Elect Director James J. Judge	Mgmt	For	For	For	No	No	No
1.7	Elect Director John Y. Kim	Mgmt	For	For	For	No	No	No
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For	No	No	No
1.9	Elect Director David H. Long	Mgmt	For	For	For	No	No	No
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For	No	No	No
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Franco-Nevada Corporation

Meeting Date: 05/05/2021 **Country:** Canada **Primary Security ID:** 351858105
Record Date: 03/15/2021 **Meeting Type:** Annual/Special **Ticker:** FNV

Primary CUSIP: 351858105 **Primary ISIN:** CA3518581051 **Primary SEDOL:** B29NF31

Shares Voted: 5,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David Harquail	Mgmt	For	For	For	No	No	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No	No	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No	No	No
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For	No	No	No
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For	No	No	No
1.6	Elect Director Louis Gignac	Mgmt	For	For	For	No	No	No
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For	No	No	No
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For	No	No	No
1.10	Elect Director Elliott Pew	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Maple Leaf Foods Inc.

Meeting Date: 05/05/2021 **Country:** Canada **Primary Security ID:** 564905107
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** MFI

Primary CUSIP: 564905107 **Primary ISIN:** CA5649051078 **Primary SEDOL:** 2555865

Shares Voted: 28,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director William E. Aziz	Mgmt	For	For	For	No	No	No
1.2	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For	No	No	No
1.3	Elect Director Ronald G. Close	Mgmt	For	For	For	No	No	No
1.4	Elect Director Jean M. Fraser	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Timothy D. Hockey	Mgmt	For	For	For	No	No	No
1.6	Elect Director John A. Lederer *Withdrawn Resolution*	Mgmt						
1.7	Elect Director Katherine N. Lemon	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael H. McCain	Mgmt	For	For	For	No	No	No
1.10	Elect Director Carol M. Stephenson	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Share Option Plan	Mgmt	For	For	For	No	No	No

PepsiCo, Inc.**Meeting Date:** 05/05/2021**Country:** USA**Primary Security ID:** 713448108**Record Date:** 03/01/2021**Meeting Type:** Annual**Ticker:** PEP**Primary CUSIP:** 713448108**Primary ISIN:** US7134481081**Primary SEDOL:** 2681511**Shares Voted:** 5,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No	No	No
1b	Elect Director Shona L. Brown	Mgmt	For	For	For	No	No	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No	No	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No	No	No
1e	Elect Director Dina Dublon	Mgmt	For	For	For	No	No	No
1f	Elect Director Michelle Gass	Mgmt	For	For	For	No	No	No
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No	No	No
1h	Elect Director Dave Lewis	Mgmt	For	For	For	No	No	No
1i	Elect Director David C. Page	Mgmt	For	For	For	No	No	No
1j	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No	No	No
1k	Elect Director Daniel Vasella	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Darren Walker	Mgmt	For	For	For	No	No	No
1m	Elect Director Alberto Weisser	Mgmt	For	For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	No	No	Yes
5	Report on Sugar and Public Health	SH	Against	Against	Against	No	No	No
6	Report on External Public Health Costs	SH	Against	Against	Against	No	No	No

Premium Brands Holdings Corporation**Meeting Date:** 05/05/2021**Country:** Canada**Primary Security ID:** 74061A108**Record Date:** 03/19/2021**Meeting Type:** Annual**Ticker:** PBH**Primary CUSIP:** 74061A108**Primary ISIN:** CA74061A1084**Primary SEDOL:** B1VJFK7**Shares Voted:** 9,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Fix Number of Directors at Eight	Mgmt	For	For	For	No	No	No
2a	Elect Director Sean Cheah	Mgmt	For	For	For	No	No	No
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For	No	No	No
2c	Elect Director Bruce Hodge	Mgmt	For	For	For	No	No	No
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No	No	No
2e	Elect Director Hugh McKinnon	Mgmt	For	For	For	No	No	No
2f	Elect Director George Paleologou	Mgmt	For	For	For	No	No	No
2g	Elect Director Mary Wagner	Mgmt	For	For	For	No	No	No
2h	Elect Director John Zaplatynsky	Mgmt	For	For	For	No	No	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

S&P Global Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 78409V104
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** SPGI

Primary CUSIP: 78409V104 **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

Shares Voted: 2,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Marco Alvera	Mgmt	For	For	For	No	No	No
1.2	Elect Director William J. Amelio	Mgmt	For	For	For	No	No	No
1.3	Elect Director William D. Green	Mgmt	For	Against	Against	Yes	No	Yes
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For	For	No	No	No
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For	For	No	No	No
1.6	Elect Director Monique F. Leroux	Mgmt	For	For	For	No	No	No
1.7	Elect Director Ian P. Livingston	Mgmt	For	For	For	No	No	No
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For	No	No	No
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For	For	No	No	No
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For	No	No	No
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For	For	No	No	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For	For	No	No	No
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against	No	No	No

Sun Life Financial Inc.

Meeting Date: 05/05/2021 **Country:** Canada **Primary Security ID:** 866796105
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** SLF

Primary CUSIP: 866796105 **Primary ISIN:** CA8667961053 **Primary SEDOL:** 2566124

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Sun Life Financial Inc.

Shares Voted: 7,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director William D. Anderson	Mgmt	For	For	For	No	No	No
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For	No	No	No
1.3	Elect Director Dean A. Connor	Mgmt	For	For	For	No	No	No
1.4	Elect Director Stephanie L. Coyles	Mgmt	For	For	For	No	No	No
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	For	For	No	No	No
1.6	Elect Director Ashok K. Gupta	Mgmt	For	For	For	No	No	No
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For	No	No	No
1.8	Elect Director David H. Y. Ho	Mgmt	For	For	For	No	No	No
1.9	Elect Director James M. Peck	Mgmt	For	For	For	No	No	No
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For	No	No	No
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For	No	No	No
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Amend Bylaw No. 1 Re: Maximum Board Compensation	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Toromont Industries Ltd.

Meeting Date: 05/05/2021

Country: Canada

Primary Security ID: 891102105

Record Date: 03/16/2021

Meeting Type: Annual/Special

Ticker: TIH

Primary CUSIP: 891102105

Primary ISIN: CA8911021050

Primary SEDOL: 2897103

Shares Voted: 1,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Peter J. Blake	Mgmt	For	For	For	No	No	No
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For	No	No	No
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director James W. Gill	Mgmt	For	For	For	No	No	No
1.6	Elect Director Wayne S. Hill	Mgmt	For	For	For	No	No	No
1.7	Elect Director Sharon L. Hodgson	Mgmt	For	For	For	No	No	No
1.8	Elect Director Scott J. Medhurst	Mgmt	For	For	For	No	No	No
1.9	Elect Director Robert M. Ogilvie	Mgmt	For	For	For	No	No	No
1.10	Elect Director Katherine A. Rethy	Mgmt	For	For	For	No	No	No
1.11	Elect Director Richard G. Roy	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No	No	No
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No	No	No

C.H. Robinson Worldwide, Inc.**Meeting Date:** 05/06/2021**Country:** USA**Primary Security ID:** 12541W209**Record Date:** 03/10/2021**Meeting Type:** Annual**Ticker:** CHRW**Primary CUSIP:** 12541W209**Primary ISIN:** US12541W2098**Primary SEDOL:** 2116228**Shares Voted:** 7,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Scott P. Anderson	Mgmt	For	Refer	Against	Yes	No	Yes
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For	For	No	No	No
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For	For	No	No	No
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For	For	No	No	No
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For	For	No	No	No
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For	No	No	No
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For	For	No	No	No
1.8	Elect Director Brian P. Short	Mgmt	For	For	For	No	No	No
1.9	Elect Director James B. Stake	Mgmt	For	For	For	No	No	No
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No

Ecolab Inc.**Meeting Date:** 05/06/2021**Country:** USA**Primary Security ID:** 278865100**Record Date:** 03/09/2021**Meeting Type:** Annual**Ticker:** ECL**Primary CUSIP:** 278865100**Primary ISIN:** US2788651006**Primary SEDOL:** 2304227**Shares Voted:** 622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	No	No	No
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For	No	No	No
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For	No	No	No
1d	Elect Director Christophe Beck	Mgmt	For	For	For	No	No	No
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For	No	No	No
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For	No	No	No
1g	Elect Director Michael Larson	Mgmt	For	For	For	No	No	No
1h	Elect Director David W. MacLennan	Mgmt	For	For	For	No	No	No
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For	No	No	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For	No	No	No
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For	No	No	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For	No	No	No
1m	Elect Director John J. Zillmer	Mgmt	For	Against	Against	Yes	No	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Amend Proxy Access Right	SH	Against	Against	Against	No	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Fortis Inc.

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 349553107
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: FTS
Primary CUSIP: 349553107	Primary ISIN: CA3495531079	Primary SEDOL: 2347200
Shares Voted: 18,093		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For	No	No	No
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For	No	No	No
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For	No	No	No
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For	No	No	No
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For	No	No	No
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For	No	No	No
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For	No	No	No
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For	No	No	No
1.9	Elect Director Douglas J. Haughey	Mgmt	For	For	For	No	No	No
1.10	Elect Director David G. Hutchens	Mgmt	For	For	For	No	No	No
1.11	Elect Director Gianna M. Manes	Mgmt	For	For	For	No	No	No
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Loblaw Companies Limited

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 539481101
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: L
Primary CUSIP: 539481101	Primary ISIN: CA5394811015	Primary SEDOL: 2521800
Shares Voted: 14,905		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For	No	No	No
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Warren Bryant	Mgmt	For	For	For	No	No	No
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For	No	No	No
1.5	Elect Director Daniel Debow	Mgmt	For	For	For	No	No	No
1.6	Elect Director William A. Downe	Mgmt	For	For	For	No	No	No
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For	No	No	No
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For	No	No	No
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For	No	No	No
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For	No	No	No
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For	No	No	No
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Refer	Against	No	No	No

Ritchie Bros. Auctioneers Incorporated**Meeting Date:** 05/06/2021**Country:** Canada**Primary Security ID:** 767744105**Record Date:** 03/12/2021**Meeting Type:** Annual**Ticker:** RBA**Primary CUSIP:** 767744105**Primary ISIN:** CA7677441056**Primary SEDOL:** 2345390**Shares Voted:** 10,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Erik Olsson	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For	No	No	No
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	For	No	No	No
1d	Elect Director Robert George Elton	Mgmt	For	For	For	No	No	No
1e	Elect Director J. Kim Fennell	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For	No	No	No
1g	Elect Director Sarah Raiss	Mgmt	For	For	For	No	No	No
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For	No	No	No
1i	Elect Director Adam DeWitt	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Stantec Inc.**Meeting Date:** 05/06/2021**Country:** Canada**Primary Security ID:** 85472N109**Record Date:** 03/17/2021**Meeting Type:** Annual**Ticker:** STN**Primary CUSIP:** 85472N109**Primary ISIN:** CA85472N1096**Primary SEDOL:** 2854238**Shares Voted:** 23,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Martin A. a Porta	Mgmt	For	For	For	No	No	No
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	For	No	No	No
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No	No	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For	No	No	No
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	No	No	No
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No	No	No
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No	No	No
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For	No	No	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-Law No. 1	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

AbbVie Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 00287Y109
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** ABBV

Primary CUSIP: 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Shares Voted: 7,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For	For	No	No	No
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For	For	No	No	No
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For	For	No	No	No
1.4	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against	Yes	No	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For	No	No	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For	No	No	No
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No	No	Yes
8	Require Independent Board Chair	SH	Against	Abstain	Abstain	Yes	No	Yes

Colgate-Palmolive Company

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 194162103
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** CL

Primary CUSIP: 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

Shares Voted: 8,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No	No	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No	No	No
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No	No	No
1d	Elect Director C. Martin Harris	Mgmt	For	Against	Against	Yes	No	Yes
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No	No	No
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No	No	No
1h	Elect Director Michael B. Polk	Mgmt	For	For	For	No	No	No
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against	Yes	No	Yes
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Require Independent Board Chair	SH	Against	Against	Against	No	No	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against	No	No	Yes

Illinois Tool Works Inc.**Meeting Date:** 05/07/2021**Country:** USA**Primary Security ID:** 452308109**Record Date:** 03/08/2021**Meeting Type:** Annual**Ticker:** ITW**Primary CUSIP:** 452308109**Primary ISIN:** US4523081093**Primary SEDOL:** 2457552**Shares Voted:** 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For	No	No	No
1b	Elect Director Susan Crown	Mgmt	For	For	For	No	No	No
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For	No	No	No
1d	Elect Director James W. Griffith	Mgmt	For	For	For	No	No	No
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For	No	No	No
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For	No	No	No
1g	Elect Director E. Scott Santi	Mgmt	For	For	For	No	No	No
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For	No	No	No
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For	No	No	No
1j	Elect Director Anne D. Williams	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

TC Energy Corporation**Meeting Date:** 05/07/2021**Country:** Canada**Primary Security ID:** 87807B107**Record Date:** 03/22/2021**Meeting Type:** Annual**Ticker:** TRP**Primary CUSIP:** 87807B107**Primary ISIN:** CA87807B1076**Primary SEDOL:** BJMY6G0**Shares Voted:** 10,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Stephan Cretier	Mgmt	For	For	For	No	No	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No	No	No
1.3	Elect Director Susan C. Jones	Mgmt	For	For	For	No	No	No
1.4	Elect Director Randy Limbacher	Mgmt	For	For	For	No	No	No
1.5	Elect Director John E. Lowe	Mgmt	For	For	For	No	No	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No	No	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No	No	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No	No	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No	No	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No	No	No
1.11	Elect Director D. Michael G. Stewart	Mgmt	For	For	For	No	No	No
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.13	Elect Director Thierry Vandal	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-law Number 1	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

TELUS Corporation

Meeting Date: 05/07/2021	Country: Canada	Primary Security ID: 87971M103
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: T
Primary CUSIP: 87971M103	Primary ISIN: CA87971M1032	Primary SEDOL: 2381093
Shares Voted: 38,417		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For	No	No	No
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For	No	No	No
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	No	No	No
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For	No	No	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No	No	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No	No	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For	No	No	No
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For	No	No	No
1.9	Elect Director Christine Magee	Mgmt	For	For	For	No	No	No
1.10	Elect Director John Manley	Mgmt	For	For	For	No	No	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No	No	No
1.12	Elect Director Marc Parent	Mgmt	For	For	For	No	No	No
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No	No	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For	No	No	No

Finning International Inc.

Meeting Date: 05/11/2021	Country: Canada	Primary Security ID: 318071404
Record Date: 03/17/2021	Meeting Type: Annual/Special	Ticker: FTT
Primary CUSIP: 318071404	Primary ISIN: CA3180714048	Primary SEDOL: 2339177

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Finning International Inc.

Shares Voted: 1,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For	No	No	No
1.2	Elect Director James E.C. Carter	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	No	No	No
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For	No	No	No
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For	No	No	No
1.6	Elect Director Andres J. Kuhlmann	Mgmt	For	For	For	No	No	No
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For	No	No	No
1.8	Elect Director Stuart L. Levenick	Mgmt	For	For	For	No	No	No
1.9	Elect Director Kathleen M. O'Neill	Mgmt	For	For	For	No	No	No
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	For	No	No	No
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For	No	No	No
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For	No	No	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Amend By-Law No. 1	Mgmt	For	Refer	Against	Yes	No	Yes
5	Approve Advance Notice Requirement	Mgmt	For	For	For	No	No	No

George Weston Limited

Meeting Date: 05/11/2021

Country: Canada

Primary Security ID: 961148509

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: WN

Primary CUSIP: 961148509

Primary ISIN: CA9611485090

Primary SEDOL: 2956662

Shares Voted: 8,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For	No	No	No
1.2	Elect Director Andrew A. Ferrier	Mgmt	For	For	For	No	No	No
1.3	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For	No	No	No
1.5	Elect Director Gordon M. Nixon	Mgmt	For	For	For	No	No	No
1.6	Elect Director J. Robert S. Prichard	Mgmt	For	For	For	No	No	No
1.7	Elect Director Christi Strauss	Mgmt	For	For	For	No	No	No
1.8	Elect Director Barbara Stymiest	Mgmt	For	For	For	No	No	No
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For	No	No	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Boyd Group Services Inc.**Meeting Date:** 05/12/2021**Country:** Canada**Primary Security ID:** 103310108**Record Date:** 03/26/2021**Meeting Type:** Annual/Special**Ticker:** BYD**Primary CUSIP:** 103310108**Primary ISIN:** CA1033101082**Primary SEDOL:** BKPNC96**Shares Voted:** 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director David Brown	Mgmt	For	For	For	No	No	No
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	No	No	No
1C	Elect Director Robert Gross	Mgmt	For	For	For	No	No	No
1D	Elect Director John Hartmann	Mgmt	For	For	For	No	No	No
1E	Elect Director Violet Konkle	Mgmt	For	For	For	No	No	No
1F	Elect Director Timothy O'Day	Mgmt	For	For	For	No	No	No
1G	Elect Director William Onuwa	Mgmt	For	For	For	No	No	No
1H	Elect Director Sally Savoia	Mgmt	For	For	For	No	No	No
1I	Elect Director Robert Espey	Mgmt	For	Withhold	Withhold	Yes	No	Yes
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	Fix Number of Directors at Nine	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Stock Option Plan	Mgmt	For	For	For	No	No	No

Intact Financial Corporation

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 45823T106
Record Date: 03/15/2021	Meeting Type: Annual/Special	Ticker: IFC
Primary CUSIP: 45823T106	Primary ISIN: CA45823T1066	Primary SEDOL: B04YJV1
Shares Voted: 6,258		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No	No	No
1.2	Elect Director Janet De Silva	Mgmt	For	For	For	No	No	No
1.3	Elect Director Claude Dussault	Mgmt	For	For	For	No	No	No
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For	No	No	No
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For	No	No	No
1.6	Elect Director Sylvie Paquette	Mgmt	For	For	For	No	No	No
1.7	Elect Director Timothy H. Penner	Mgmt	For	For	For	No	No	No
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For	No	No	No
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No	No	No
1.10	Elect Director Frederick Singer	Mgmt	For	For	For	No	No	No
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No	No	No
1.12	Elect Director William L. Young	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
5	Approve Stock Option Plan	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Intertape Polymer Group Inc.

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 460919103
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: ITP
Primary CUSIP: 460919103	Primary ISIN: CA4609191032	Primary SEDOL: 2459901
Shares Voted: 14,263		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Robert M. Beil	Mgmt	For	For	For	No	No	No
1.2	Elect Director Chris R. Cawston	Mgmt	For	For	For	No	No	No
1.3	Elect Director Jane Craighead	Mgmt	For	For	For	No	No	No
1.4	Elect Director Frank Di Tomaso	Mgmt	For	For	For	No	No	No
1.5	Elect Director Robert J. Foster	Mgmt	For	For	For	No	No	No
1.6	Elect Director Dahra Granovsky	Mgmt	For	For	For	No	No	No
1.7	Elect Director James Pantelidis	Mgmt	For	For	For	No	No	No
1.8	Elect Director Jorge N. Quintas	Mgmt	For	For	For	No	No	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No	No	No
1.10	Elect Director Gregory A.C. Yull	Mgmt	For	For	For	No	No	No
1.11	Elect Director Melbourne F. Yull	Mgmt	For	For	For	No	No	No
2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Osisko Gold Royalties Ltd.

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 68827L101
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: OR
Primary CUSIP: 68827L101	Primary ISIN: CA68827L1013	Primary SEDOL: BN60CQ4
Shares Voted: 59,919		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John R. Baird	Mgmt	For	For	For	No	No	No
1.2	Elect Director Christopher C. Curfman	Mgmt	For	For	For	No	No	No
1.3	Elect Director Joanne Ferstman	Mgmt	For	Withhold	Withhold	Yes	No	Yes

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Osisko Gold Royalties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director William Murray John	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Pierre Labbe	Mgmt	For	For	For	No	No	No
1.6	Elect Director Candace MacGibbon	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Charles E. Page	Mgmt	For	For	For	No	No	No
1.8	Elect Director Sean Roosen	Mgmt	For	For	For	No	No	No
1.9	Elect Director Sandeep Singh	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For	No	No	No
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For	No	No	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

Canadian Tire Corporation Limited**Meeting Date:** 05/13/2021**Country:** Canada**Primary Security ID:** 136681202**Record Date:** 03/25/2021**Meeting Type:** Annual**Ticker:** CTC.A**Primary CUSIP:** 136681202**Primary ISIN:** CA1366812024**Primary SEDOL:** 2172286**Shares Voted:** 5,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Class A Non-Voting Shareholders	Mgmt						
1.1	Elect Director Diana Chant	Mgmt	For	For	For	No	No	No
1.2	Elect Director Norman Jaskolka	Mgmt	For	For	For	No	No	No
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For	No	No	No

Nucor Corporation**Meeting Date:** 05/13/2021**Country:** USA**Primary Security ID:** 670346105**Record Date:** 03/15/2021**Meeting Type:** Annual**Ticker:** NUE**Primary CUSIP:** 670346105**Primary ISIN:** US6703461052**Primary SEDOL:** 2651086

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Nucor Corporation**Shares Voted:** 12,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For	For	No	No	No
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No	No	No
1.3	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.4	Elect Director Joseph D. Rupp	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director Leon J. Topalian	Mgmt	For	For	For	No	No	No
1.6	Elect Director John H. Walker	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.7	Elect Director Nadja Y. West	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	Yes

Quebecor Inc.**Meeting Date:** 05/13/2021**Country:** Canada**Primary Security ID:** 748193208**Record Date:** 03/16/2021**Meeting Type:** Annual**Ticker:** QBR.B**Primary CUSIP:** 748193208**Primary ISIN:** CA7481932084**Primary SEDOL:** 2715777**Shares Voted:** 28,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for Class B Subordinate Voting Shareholders	Mgmt						
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For	No	No	No
1.2	Elect Director Lise Croteau	Mgmt	For	For	For	No	No	No
1.3	Elect Director Normand Provost	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Consolidated Edison, Inc.

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 209115104
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ED
Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850
Shares Voted: 6,012		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For	No	No	No
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For	No	No	No
1.3	Elect Director John F. Killian	Mgmt	For	For	For	No	No	No
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For	No	No	No
1.5	Elect Director John McAvoy	Mgmt	For	For	For	No	No	No
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For	No	No	No
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For	No	No	No
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For	No	No	No
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For	No	No	No
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For	No	No	No
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For	No	No	No
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

American States Water Company

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 029899101
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AWR
Primary CUSIP: 029899101	Primary ISIN: US0298991011	Primary SEDOL: 2267171
Shares Voted: 8,533		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sarah J. Anderson	Mgmt	For	For	For	No	No	No
1.2	Elect Director Steven D. Davis	Mgmt	For	For	For	No	No	No

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Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

American States Water Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Anne M. Holloway	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No	No	No

MSA Safety Incorporated

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 553498106
Record Date: 02/19/2021	Meeting Type: Annual	Ticker: MSA
Primary CUSIP: 553498106	Primary ISIN: US5534981064	Primary SEDOL: BKM4S16
Shares Voted: 1,515		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sandra Phillips Rogers	Mgmt	For	For	For	No	No	No
1.2	Elect Director John T. Ryan, III	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No

Emera Incorporated

Meeting Date: 05/20/2021	Country: Canada	Primary Security ID: 290876101
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: EMA
Primary CUSIP: 290876101	Primary ISIN: CA2908761018	Primary SEDOL: 2650050
Shares Voted: 17,600		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For	No	No	No
1.2	Elect Director James V. Bertram	Mgmt	For	For	For	No	No	No
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For	No	No	No
1.4	Elect Director Kent M. Harvey	Mgmt	For	For	For	No	No	No
1.5	Elect Director B. Lynn Loewen	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Emera Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director John B. Ramil	Mgmt	For	For	For	No	No	No
1.7	Elect Director Andrea S. Rosen	Mgmt	For	For	For	No	No	No
1.8	Elect Director Richard P. Sergel	Mgmt	For	For	For	No	No	No
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For	No	No	No
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For	For	No	No	No
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
5	Amend Stock Option Plan	Mgmt	For	For	For	No	No	No

NextEra Energy, Inc.**Meeting Date:** 05/20/2021**Country:** USA**Primary Security ID:** 65339F101**Record Date:** 03/23/2021**Meeting Type:** Annual**Ticker:** NEE**Primary CUSIP:** 65339F101**Primary ISIN:** US65339F1012**Primary SEDOL:** 2328915**Shares Voted:** 5,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For	No	No	No
1b	Elect Director James L. Camaren	Mgmt	For	For	For	No	No	No
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For	No	No	No
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For	No	No	No
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For	No	No	No
1f	Elect Director Amy B. Lane	Mgmt	For	For	For	No	No	No
1g	Elect Director David L. Porges	Mgmt	For	For	For	No	No	No
1h	Elect Director James L. Robo	Mgmt	For	For	For	No	No	No
1i	Elect Director Rudy E. Schupp	Mgmt	For	For	For	No	No	No
1j	Elect Director John L. Skolds	Mgmt	For	For	For	No	No	No
1k	Elect Director Lynn M. Utter	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

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NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For	No	No	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	For	No	No	No
5	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

Walmart Inc.**Meeting Date:** 06/02/2021**Country:** USA**Primary Security ID:** 931142103**Record Date:** 04/09/2021**Meeting Type:** Annual**Ticker:** WMT**Primary CUSIP:** 931142103**Primary ISIN:** US9311421039**Primary SEDOL:** 2936921**Shares Voted:** 5,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Cesar Conde	Mgmt	For	For	For	No	No	No
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For	No	No	No
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For	No	No	No
1d	Elect Director Carla A. Harris	Mgmt	For	For	For	No	No	No
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For	No	No	No
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For	No	No	No
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For	No	No	No
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For	No	No	No
1i	Elect Director Steven S Reinemund	Mgmt	For	For	For	No	No	No
1j	Elect Director Randall L. Stephenson	Mgmt	For	For	For	No	No	No
1k	Elect Director S. Robson Walton	Mgmt	For	For	For	No	No	No
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For	No	No	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Report on Refrigerants Released from Operations	SH	Against	Against	Against	No	No	No

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Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes	No	No
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Abstain	Abstain	Yes	No	Yes
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	Abstain	Abstain	Yes	No	Yes
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against	Against	No	No	No

Algonquin Power & Utilities Corp.**Meeting Date:** 06/03/2021**Country:** Canada**Primary Security ID:** 015857105**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** AQN**Primary CUSIP:** 015857105**Primary ISIN:** CA0158571053**Primary SEDOL:** B51BMR7**Shares Voted:** 13,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
2.1	Elect Director Christopher Ball	Mgmt	For	For	For	No	No	No
2.2	Elect Director Arun Banskota	Mgmt	For	For	For	No	No	No
2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For	No	No	No
2.4	Elect Director Christopher Huskison	Mgmt	For	For	For	No	No	No
2.5	Elect Director D. Randy Laney	Mgmt	For	For	For	No	No	No
2.6	Elect Director Carol Leaman	Mgmt	For	For	For	No	No	No
2.7	Elect Director Kenneth Moore	Mgmt	For	For	For	No	No	No
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For	No	No	No
2.9	Elect Director Dilek Samil	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Caterpillar Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 149123101
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: CAT
Primary CUSIP: 149123101	Primary ISIN: US1491231015	Primary SEDOL: 2180201
Shares Voted: 3,368		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For	No	No	No
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For	No	No	No
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For	No	No	No
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For	No	No	No
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For	No	No	No
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For	No	No	No
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For	No	No	No
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For	No	No	No
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For	No	No	No
1.10	Elect Director Miles D. White	Mgmt	For	Against	Against	Yes	No	Yes
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For	No	No	No
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Report on Climate Policy	SH	Against	For	For	Yes	No	No
5	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against	No	No	No
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against	Against	No	No	No
7	Provide Right to Act by Written Consent	SH	Against	Against	Against	No	No	Yes

Dollarama Inc.

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 25675T107
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: DOL
Primary CUSIP: 25675T107	Primary ISIN: CA25675T1075	Primary SEDOL: B4TP9G2

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Dollarama Inc.**Shares Voted:** 18,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For	No	No	No
1B	Elect Director Gregory David	Mgmt	For	For	For	No	No	No
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For	No	No	No
1D	Elect Director Stephen Gunn	Mgmt	For	For	For	No	No	No
1E	Elect Director Kristin Mugford	Mgmt	For	For	For	No	No	No
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For	No	No	No
1G	Elect Director Neil Rossy	Mgmt	For	For	For	No	No	No
1H	Elect Director Samira Sakhia	Mgmt	For	For	For	No	No	No
1I	Elect Director Huw Thomas	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
	Shareholder Proposal	Mgmt						
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	Against	Against	No	No	No

Target Corporation**Meeting Date:** 06/09/2021**Country:** USA**Primary Security ID:** 87612E106**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** TGT**Primary CUSIP:** 87612E106**Primary ISIN:** US87612E1064**Primary SEDOL:** 2259101**Shares Voted:** 3,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For	No	No	No
1b	Elect Director George S. Barrett	Mgmt	For	For	For	No	No	No
1c	Elect Director Brian C. Cornell	Mgmt	For	For	For	No	No	No
1d	Elect Director Robert L. Edwards	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For	No	No	No
1f	Elect Director Donald R. Knauss	Mgmt	For	For	For	No	No	No
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For	No	No	No
1h	Elect Director Monica C. Lozano	Mgmt	For	For	For	No	No	No
1i	Elect Director Mary E. Minnick	Mgmt	For	For	For	No	No	No
1j	Elect Director Derica W. Rice	Mgmt	For	For	For	No	No	No
1k	Elect Director Kenneth L. Salazar	Mgmt	For	For	For	No	No	No
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	No	No	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No	No	No
4	Amend Proxy Access Right	SH	Against	Against	Against	No	No	Yes

The North West Company Inc.

Meeting Date: 06/09/2021**Country:** Canada**Primary Security ID:** 663278208**Record Date:** 05/05/2021**Meeting Type:** Annual**Ticker:** NWC**Primary CUSIP:** 663278208**Primary ISIN:** CA6632782083**Primary SEDOL:** BZ3FZR8**Shares Voted:** 26,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director H. Sanford Riley	Mgmt	For	For	For	No	No	No
1.2	Elect Director Brock Bulbuck	Mgmt	For	For	For	No	No	No
1.3	Elect Director Deepak Chopra	Mgmt	For	For	For	No	No	No
1.4	Elect Director Frank J. Coleman	Mgmt	For	For	For	No	No	No
1.5	Elect Director Stewart Glendinning	Mgmt	For	For	For	No	No	No
1.6	Elect Director Edward S. Kennedy	Mgmt	For	For	For	No	No	No
1.7	Elect Director Annalisa King	Mgmt	For	For	For	No	No	No
1.8	Elect Director Violet A. M. Konkle	Mgmt	For	For	For	No	No	No
1.9	Elect Director Jennefer Nepinak	Mgmt	For	For	For	No	No	No
1.10	Elect Director Victor Tootoo	Mgmt	For	For	For	No	No	No

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Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For	No	No	No
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against	No	No	No

Thomson Reuters Corporation**Meeting Date:** 06/09/2021**Country:** Canada**Primary Security ID:** 884903709**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** TRI**Primary CUSIP:** 884903709**Primary ISIN:** CA8849037095**Primary SEDOL:** BFXPTB0**Shares Voted:** 8,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David Thomson	Mgmt	For	For	For	No	No	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No	No	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For	No	No	No
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For	No	No	No
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For	No	No	No
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No	No	No
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For	No	No	No
1.10	Elect Director Simon Paris	Mgmt	For	For	For	No	No	No
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	No	No	No

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The REFLEX Plan

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	No	No	No
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For	No	No	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No
4	SP 1: Produce a Human Rights Risk Report	SH	Against	Abstain	Abstain	Yes	No	Yes

Granite Real Estate Investment Trust**Meeting Date:** 06/10/2021**Country:** Canada**Primary Security ID:** 387437114**Record Date:** 04/12/2021**Meeting Type:** Annual**Ticker:** GRT.UN**Primary CUSIP:** 387437114**Primary ISIN:** CA3874371147**Primary SEDOL:** B9GS088**Shares Voted:** 3,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for the Unitholders of Granite Real Estate Investment Trust and the Shareholders of Granite REIT Inc.	Mgmt						
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For	No	No	No
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For	No	No	No
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For	No	No	No
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For	No	No	No
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For	No	No	No
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For	No	No	No
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For	No	No	No
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	Withhold	Withhold	Yes	No	Yes
1.9	Elect Trustee Jennifer Warren	Mgmt	For	For	For	No	No	No
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	For	For	For	No	No	No

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Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	For	For	For	No	No	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No	No	No
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No	No	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No	No	No