

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Emera Incorporated

Meeting Date: 07/11/2019	Country: Canada	Primary Security ID: 290876101
Record Date: 05/31/2019	Meeting Type: Special	Ticker: EMA
Primary CUSIP: 290876101	Primary ISIN: CA2908761018	Primary SEDOL: 2650050

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Removal of 25 Percent Restrictions Relating to Share Ownership and Voting Rights by Non-Canadian Resident Shareholder	Mgmt	Yes	For	For	For
2	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	Yes	None	Refer	For

Saputo Inc.

Meeting Date: 08/08/2019	Country: Canada	Primary Security ID: 802912105
Record Date: 06/14/2019	Meeting Type: Annual	Ticker: SAP
Primary CUSIP: 802912105	Primary ISIN: CA8029121057	Primary SEDOL: 2112226

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	Yes	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	Yes	For	For	For
1.5	Elect Director Annalisa King	Mgmt	Yes	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.7	Elect Director Tony Meti	Mgmt	Yes	For	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	Yes	For	For	For
1.9	Elect Director Franziska Ruf	Mgmt	Yes	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

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Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Saputo Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	SH	Yes	Against	Against	Against
5	SP 2: Determination of Director Independence	SH	Yes	Against	Against	Against
6	SP 3: Advisory Vote on Executive Officers' Compensation	SH	Yes	Against	Against	Against
7	SP 4: Report on the Environmental and Social Impacts of Food Waste	SH	Yes	Against	For	For

CAE Inc.**Meeting Date:** 08/14/2019**Country:** Canada**Primary Security ID:** 124765108**Record Date:** 06/19/2019**Meeting Type:** Annual**Ticker:** CAE**Primary CUSIP:** 124765108**Primary ISIN:** CA1247651088**Primary SEDOL:** 2162760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	Yes	For	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	Yes	For	For	For
1.3	Elect Director Marianne Harrison	Mgmt	Yes	For	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For
1.5	Elect Director John P. Manley	Mgmt	Yes	For	For	For
1.6	Elect Director Francois Olivier	Mgmt	Yes	For	For	For
1.7	Elect Director Marc Parent	Mgmt	Yes	For	For	For
1.8	Elect Director Michael E. Roach	Mgmt	Yes	For	For	For
1.9	Elect Director Norton A. Schwartz	Mgmt	Yes	For	For	For
1.10	Elect Director Andrew J. Stevens	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

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Empire Company Limited

Meeting Date: 09/12/2019	Country: Canada	Primary Security ID: 291843407
Record Date: 07/22/2019	Meeting Type: Annual	Ticker: EMP.A
Primary CUSIP: 291843407	Primary ISIN: CA2918434077	Primary SEDOL: 2314000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt	No			
1	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/18/2019	Country: Canada	Primary Security ID: 01626P403
Record Date: 07/22/2019	Meeting Type: Annual	Ticker: ATD.B
Primary CUSIP: 01626P403	Primary ISIN: CA01626P4033	Primary SEDOL: 2011646

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt	No			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	Yes	For	Withhold	Withhold
2.2	Elect Director Melanie Kau	Mgmt	Yes	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	Yes	For	Withhold	Withhold
2.4	Elect Director Nathalie Bourque	Mgmt	Yes	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	Yes	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	Yes	For	Withhold	Withhold
2.7	Elect Director Richard Fortin	Mgmt	Yes	For	Withhold	Withhold
2.8	Elect Director Brian Hannasch	Mgmt	Yes	For	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	Yes	For	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For
2.11	Elect Director Real Plourde	Mgmt	Yes	For	Withhold	Withhold

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Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Daniel Rabinowicz	Mgmt	Yes	For	For	For
2.13	Elect Director Louis Tetu	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Boyd Group Income Fund

Meeting Date: 12/02/2019	Country: Canada	Primary Security ID: 103309100
Record Date: 10/14/2019	Meeting Type: Special	Ticker: BYD.UN
Primary CUSIP: 103309100	Primary ISIN: CA1033091002	Primary SEDOL: 2438900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization of the Fund Re: Conversion from Income Trust to Public Corporation	Mgmt	Yes	For	For	For

Cogeco Communications Inc.

Meeting Date: 01/15/2020	Country: Canada	Primary Security ID: 19239C106
Record Date: 11/29/2019	Meeting Type: Annual	Ticker: CCA
Primary CUSIP: 19239C106	Primary ISIN: CA19239C1068	Primary SEDOL: BZCDFX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen Abdoulah	Mgmt	Yes	For	For	For
1.2	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.3	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.4	Elect Director Pippa Dunn	Mgmt	Yes	For	For	For
1.5	Elect Director Joanne Ferstman	Mgmt	Yes	For	For	For
1.6	Elect Director Lib Gibson	Mgmt	Yes	For	For	For
1.7	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.8	Elect Director Bernard Lord	Mgmt	Yes	For	For	For

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Cogeco Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director David McAusland	Mgmt	Yes	For	For	For
1.10	Elect Director Carole J. Salomon	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Metro Inc.

Meeting Date: 01/28/2020	Country: Canada	Primary Security ID: 59162N109
Record Date: 12/12/2019	Meeting Type: Annual	Ticker: MRU
Primary CUSIP: 59162N109	Primary ISIN: CA59162N1096	Primary SEDOL: 2583952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	Yes	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.12	Elect Director Real Raymond	Mgmt	Yes	For	For	For
1.13	Elect Director Line Rivard	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

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Cineplex Inc.

Meeting Date: 02/11/2020	Country: Canada	Primary Security ID: 172454100
Record Date: 12/31/2019	Meeting Type: Special	Ticker: CGX
Primary CUSIP: 172454100	Primary ISIN: CA1724541000	Primary SEDOL: B682FM6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Cineworld Group plc	Mgmt	Yes	For	Refer	For

Bank of Montreal

Meeting Date: 03/31/2020	Country: Canada	Primary Security ID: 063671101
Record Date: 02/03/2020	Meeting Type: Annual	Ticker: BMO
Primary CUSIP: 063671101	Primary ISIN: CA0636711016	Primary SEDOL: 2076009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	For
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.5	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	For
1.6	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	For
1.7	Elect Director Ronald H. Farmer	Mgmt	Yes	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1.12	Elect Director Darryl White	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For

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Bank of Montreal

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No			
5	SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information	SH	Yes	Against	Against	Against
6	SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Yes	Against	Against	Against
7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	SH	Yes	Against	Against	Against

Canadian Western Bank

Meeting Date: 04/02/2020**Country:** Canada**Primary Security ID:** 13677F101**Record Date:** 02/11/2020**Meeting Type:** Annual**Ticker:** CWB**Primary CUSIP:** 13677F101**Primary ISIN:** CA13677F1018**Primary SEDOL:** 2188283

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew J. Bibby	Mgmt	Yes	For	For	For
1.2	Elect Director Christopher H. Fowler	Mgmt	Yes	For	For	For
1.3	Elect Director Linda M.O. Hohol	Mgmt	Yes	For	For	For
1.4	Elect Director Robert A. Manning	Mgmt	Yes	For	For	For
1.5	Elect Director E. Gay Mitchell	Mgmt	Yes	For	For	For
1.6	Elect Director Sarah A. Morgan-Silvester	Mgmt	Yes	For	For	For
1.7	Elect Director Margaret J. Mulligan	Mgmt	Yes	For	For	For
1.8	Elect Director Robert L. Phillips	Mgmt	Yes	For	For	For
1.9	Elect Director Raymond J. Protti	Mgmt	Yes	For	For	For
1.10	Elect Director Ian M. Reid	Mgmt	Yes	For	For	For
1.11	Elect Director H. Sanford Riley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

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The Toronto-Dominion Bank

Meeting Date: 04/02/2020	Country: Canada	Primary Security ID: 891160509
Record Date: 02/07/2020	Meeting Type: Annual	Ticker: TD
Primary CUSIP: 891160509	Primary ISIN: CA8911605092	Primary SEDOL: 2897222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	Yes	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	Yes	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	Yes	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	Yes	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	Yes	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	Yes	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation	SH	Yes	Against	Against	Against
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years	SH	Yes	Against	Against	Against
6	SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities	SH	Yes	Against	Against	Against

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Laurentian Bank of Canada

Meeting Date: 04/07/2020	Country: Canada	Primary Security ID: 51925D106
Record Date: 02/07/2020	Meeting Type: Annual	Ticker: LB
Primary CUSIP: 51925D106	Primary ISIN: CA51925D1069	Primary SEDOL: 2077347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise Bastarache	Mgmt	Yes	For	For	For
1.2	Elect Director Sonia Baxendale	Mgmt	Yes	For	For	For
1.3	Elect Director Andrea Bolger	Mgmt	Yes	For	For	For
1.4	Elect Director Michael T. Boychuk	Mgmt	Yes	For	For	For
1.5	Elect Director Francois Desjardins	Mgmt	Yes	For	For	For
1.6	Elect Director A. Michel Lavigne	Mgmt	Yes	For	For	For
1.7	Elect Director David Morris	Mgmt	Yes	For	For	For
1.8	Elect Director David Mowat	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Mueller	Mgmt	Yes	For	For	For
1.10	Elect Director Michelle R. Savoy	Mgmt	Yes	For	For	For
1.11	Elect Director Susan Wolburgh Jenah	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Approve Disclosure of Equity Ratio	SH	Yes	Against	Against	Against
5	SP 3: Set a Diversity Target of More Than 40% of the Board Members for the Next Five Years	SH	Yes	Against	Against	Against
6	SP 4: Create a New Technology Committee	SH	Yes	Against	Against	Against
7	SP 5: Launch a Tendering Process Every Five Years for Auditing Services	SH	Yes	Against	For	For

Royal Bank of Canada

Meeting Date: 04/08/2020	Country: Canada	Primary Security ID: 780087102
Record Date: 02/11/2020	Meeting Type: Annual	Ticker: RY
Primary CUSIP: 780087102	Primary ISIN: CA7800871021	Primary SEDOL: 2754383

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Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For
1.4	Elect Director David F. Denison	Mgmt	Yes	For	For	For
1.5	Elect Director Alice D. Laberge	Mgmt	Yes	For	For	For
1.6	Elect Director Michael H.McCain	Mgmt	Yes	For	For	For
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For
1.8	Elect Director Heather Munroe-Blum	Mgmt	Yes	For	For	For
1.9	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For
1.13	Elect Director Frank Vettese	Mgmt	Yes	For	For	For
1.14	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	SH	Yes	Against	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Yes	Against	Against	Against

Richelieu Hardware Ltd.**Meeting Date:** 04/09/2020**Country:** Canada**Primary Security ID:** 76329W103**Record Date:** 03/05/2020**Meeting Type:** Annual**Ticker:** RCH**Primary CUSIP:** 76329W103**Primary ISIN:** CA76329W1032**Primary SEDOL:** 2736273

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Richelieu Hardware Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	Yes	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Courteau	Mgmt	Yes	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	Yes	For	For	For
1.5	Elect Director Mathieu Gauvin	Mgmt	Yes	For	For	For
1.6	Elect Director Richard Lord	Mgmt	Yes	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	Yes	For	For	For
1.8	Elect Director Luc Martin	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/15/2020	Country: USA	Primary Security ID: 200525103
Record Date: 02/14/2020	Meeting Type: Annual	Ticker: CBSH
Primary CUSIP: 200525103	Primary ISIN: US2005251036	Primary SEDOL: 2213204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Capps	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Karen L. Daniel	Mgmt	Yes	For	For	For
1.3	Elect Director W. Thomas Grant, II	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director David W. Kemper	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

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The Coca-Cola Company

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 191216100
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: KO
Primary CUSIP: 191216100	Primary ISIN: US1912161007	Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	Against	Against
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Diller	Mgmt	Yes	For	Against	Against
1.6	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Robert A. Kotick	Mgmt	Yes	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For
1.10	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For
1.12	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Yes	Against	Against	Against

Johnson & Johnson

Meeting Date: 04/23/2020	Country: USA	Primary Security ID: 478160104
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: JNJ
Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For

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Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1e	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1g	Elect Director Hubert Joly	Mgmt	Yes	For	Against	Against
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	Against	Against
1j	Elect Director Charles Prince	Mgmt	Yes	For	For	For
1k	Elect Director A. Eugene Washington	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
1m	Elect Director Ronald A. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Governance Measures Implemented Related to Opioids	SH	Yes	Against	Abstain	Abstain

Abbott Laboratories

Meeting Date: 04/24/2020**Country:** USA**Primary Security ID:** 002824100**Record Date:** 02/26/2020**Meeting Type:** Annual**Ticker:** ABT**Primary CUSIP:** 002824100**Primary ISIN:** US0028241000**Primary SEDOL:** 2002305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.6	Elect Director Edward M. Liddy	Mgmt	Yes	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1.10	Elect Director William A. Osborn	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
1.13	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	For
1.14	Elect Director Miles D. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Increase Disclosure of Compensation Adjustments	SH	Yes	Against	Against	Against
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Yes	Against	Against	Against
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

AT&T Inc.**Meeting Date:** 04/24/2020**Country:** USA**Primary Security ID:** 00206R102**Record Date:** 02/26/2020**Meeting Type:** Annual**Ticker:** T**Primary CUSIP:** 00206R102**Primary ISIN:** US00206R1023**Primary SEDOL:** 2831811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	For
1.6	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1.7	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1.9	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1.10	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1.11	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For
1.12	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	For
1.13	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Abstain
4	Require Independent Board Chairman	SH	Yes	Against	Against	Against
5	Approve Nomination of Employee Representative Director	SH	Yes	Against	Against	Against
6	Improve Guiding Principles of Executive Compensation	SH	Yes	Against	Against	Against

National Bank of Canada**Meeting Date:** 04/24/2020**Country:** Canada**Primary Security ID:** 633067103**Record Date:** 02/27/2020**Meeting Type:** Annual**Ticker:** NA**Primary CUSIP:** 633067103**Primary ISIN:** CA6330671034**Primary SEDOL:** 2077303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond Bachand	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Blouin	Mgmt	Yes	For	For	For
1.4	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.5	Elect Director Manon Brouillette	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Yvon Charest	Mgmt	Yes	For	For	For
1.7	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For
1.8	Elect Director Jean Houde	Mgmt	Yes	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	For
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	For
1.12	Elect Director Lino A. Saputo, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	Yes	For	For	For
1.14	Elect Director Pierre Thabet	Mgmt	Yes	For	For	For
1.15	Elect Director Louis Vachon	Mgmt	Yes	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee	SH	Yes	Against	Against	Against

Genuine Parts Company

Meeting Date: 04/27/2020**Country:** USA**Primary Security ID:** 372460105**Record Date:** 02/18/2020**Meeting Type:** Annual**Ticker:** GPC**Primary CUSIP:** 372460105**Primary ISIN:** US3724601055**Primary SEDOL:** 2367480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	For	For
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	For
1.12	Elect Director E. Jenner Wood, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on EEO	SH	Yes	Against	For	For

Raytheon Technologies Corporation

Meeting Date: 04/27/2020	Country: USA	Primary Security ID: 75513E101
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: RTX
Primary CUSIP: 75513E101	Primary ISIN: US75513E1010	Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	Yes	For	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	For
1c	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For
1d	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1e	Elect Director Margaret L. O'Sullivan	Mgmt	Yes	For	For	For
1f	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
1h	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For
5	Report on Plant Closures	SH	Yes	Against	Against	Against

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Black Hills Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 092113109
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: BKH
Primary CUSIP: 092113109	Primary ISIN: US0921131092	Primary SEDOL: 2101741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony A. Jensen	Mgmt	Yes	For	For	For
1.2	Elect Director Kathleen S. McAllister	Mgmt	Yes	For	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	For
1.4	Elect Director Teresa A. Taylor	Mgmt	Yes	For	For	For
1.5	Elect Director John B. Vering	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

TransAlta Renewables Inc.

Meeting Date: 04/28/2020	Country: Canada	Primary Security ID: 893463109
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: RNW
Primary CUSIP: 893463109	Primary ISIN: CA8934631091	Primary SEDOL: BCZLSL8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Drinkwater	Mgmt	Yes	For	For	For
1.2	Elect Director Brett M. Gellner	Mgmt	Yes	For	For	For
1.3	Elect Director Allen R. Hagerman	Mgmt	Yes	For	For	For
1.4	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	For
1.5	Elect Director Paul H.E. Taylor	Mgmt	Yes	For	For	For
1.6	Elect Director John H. Kousinioris	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Kimberly-Clark Corporation

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 494368103
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: KMB
Primary CUSIP: 494368103	Primary ISIN: US4943681035	Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abelardo E. Bru	Mgmt	Yes	For	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.7	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.8	Elect Director Ian C. Read	Mgmt	Yes	For	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
1.11	Elect Director Michael D. White	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 04/30/2020	Country: USA	Primary Security ID: 171340102
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: CHD
Primary CUSIP: 171340102	Primary ISIN: US1713401024	Primary SEDOL: 2195841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	Yes	For	For	For
1b	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Penry W. Price	Mgmt	Yes	For	For	For
1d	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1e	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Mgmt	Yes	For	For	For
5	Approve Advance Notice Requirement	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Capital Power Corporation

Meeting Date: 05/01/2020	Country: Canada	Primary Security ID: 14042M102
Record Date: 03/18/2020	Meeting Type: Annual	Ticker: CPX
Primary CUSIP: 14042M102	Primary ISIN: CA14042M1023	Primary SEDOL: B61KF83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald Lowry	Mgmt	Yes	For	For	For
1.2	Elect Director Doyle Beneby	Mgmt	Yes	For	For	For
1.3	Elect Director Jill Gardiner	Mgmt	Yes	For	For	For
1.4	Elect Director Kelly Huntington	Mgmt	Yes	For	For	For
1.5	Elect Director Katharine Stevenson	Mgmt	Yes	For	For	For
1.6	Elect Director Keith Trent	Mgmt	Yes	For	For	For
1.7	Elect Director Jane Peverett	Mgmt	Yes	For	For	For
1.8	Elect Director Robert L. Phillips	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Brian Vaasjo	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

TC Energy Corporation

Meeting Date: 05/01/2020	Country: Canada	Primary Security ID: 87807B107
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: TRP
Primary CUSIP: 87807B107	Primary ISIN: CA87807B1076	Primary SEDOL: BJMY6G0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephan Cretier	Mgmt	Yes	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	Yes	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Randy Limbacher	Mgmt	Yes	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	Yes	For	For	For
1.7	Elect Director David MacNaughton	Mgmt	Yes	For	For	For
1.8	Elect Director Una Power	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	Yes	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1.11	Elect Director D. Michael G. Stewart	Mgmt	Yes	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For
1.13	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For
1.14	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Toromont Industries Ltd.

Meeting Date: 05/01/2020	Country: Canada	Primary Security ID: 891102105
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: TIH
Primary CUSIP: 891102105	Primary ISIN: CA8911021050	Primary SEDOL: 2897103

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Chisholm	Mgmt	Yes	For	For	For
1.3	Elect Director Cathryn E. Cranston	Mgmt	Yes	For	For	For
1.4	Elect Director James W. Gill	Mgmt	Yes	For	For	For
1.5	Elect Director Wayne S. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Sharon L. Hodgson	Mgmt	Yes	For	For	For
1.7	Elect Director Scott J. Medhurst	Mgmt	Yes	For	For	For
1.8	Elect Director Robert M. Ogilvie	Mgmt	Yes	For	For	For
1.9	Elect Director Katherine A. Rethy	Mgmt	Yes	For	For	For
1.10	Elect Director Richard G. Roy	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Aflac Incorporated**Meeting Date:** 05/04/2020**Country:** USA**Primary Security ID:** 001055102**Record Date:** 02/25/2020**Meeting Type:** Annual**Ticker:** AFL**Primary CUSIP:** 001055102**Primary ISIN:** US0010551028**Primary SEDOL:** 2026361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	Yes	For	Against	Against
1f	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	For
1g	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	Yes	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	For
1k	Elect Director Melvin T. Stith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Enbridge Inc.**Meeting Date:** 05/05/2020**Country:** Canada**Primary Security ID:** 29250N105**Record Date:** 03/09/2020**Meeting Type:** Annual**Ticker:** ENB**Primary CUSIP:** 29250N105**Primary ISIN:** CA29250N1050**Primary SEDOL:** 2466149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For
1.5	Elect Director J. Herb England	Mgmt	Yes	For	For	For
1.6	Elect Director Charles W. Fischer	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For
1.8	Elect Director V. Maureen Kempston Darkes	Mgmt	Yes	For	For	For
1.9	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.10	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Amend By-Law No. 1 of Enbridge	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

George Weston Limited

Meeting Date: 05/05/2020	Country: Canada	Primary Security ID: 961148509
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: WN
Primary CUSIP: 961148509	Primary ISIN: CA9611485090	Primary SEDOL: 2956662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew A. Ferrier	Mgmt	Yes	For	For	For
1.3	Elect Director Nancy H. O. Lockhart	Mgmt	Yes	For	For	For
1.4	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	For
1.5	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.6	Elect Director J. Robert S. Prichard	Mgmt	Yes	For	For	For
1.7	Elect Director Robert Sawyer	Mgmt	Yes	For	For	For
1.8	Elect Director Christi Strauss	Mgmt	Yes	For	For	For
1.9	Elect Director Barbara Stymiest	Mgmt	Yes	For	For	For
1.10	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/05/2020	Country: Canada	Primary Security ID: 767744105
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: RBA
Primary CUSIP: 767744105	Primary ISIN: CA7677441056	Primary SEDOL: 2345390

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann Fandozzi	Mgmt	Yes	For	For	For
1b	Elect Director Beverley Anne Briscoe	Mgmt	Yes	For	For	For
1c	Elect Director Erik Olsson	Mgmt	Yes	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	Yes	For	For	For
1e	Elect Director Robert George Elton	Mgmt	Yes	For	For	For
1f	Elect Director J. Kim Fennell	Mgmt	Yes	For	For	For
1g	Elect Director Amy Guggenheim Shenkan	Mgmt	Yes	For	For	For
1h	Elect Director Sarah Elizabeth Raiss	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Zimmerman	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

West Pharmaceutical Services, Inc.**Meeting Date:** 05/05/2020**Country:** USA**Primary Security ID:** 955306105**Record Date:** 03/10/2020**Meeting Type:** Annual**Ticker:** WST**Primary CUSIP:** 955306105**Primary ISIN:** US9553061055**Primary SEDOL:** 2950482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	For
1f	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	Yes	For	For	For
1k	Elect Director Patrick J. Zenner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Alaris Royalty Corp.

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 01163Q400
Record Date: 03/20/2020	Meeting Type: Annual/Special	Ticker: AD
Primary CUSIP: 01163Q400	Primary ISIN: CA01163Q4007	Primary SEDOL: B95JCB9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
2.1	Elect Director E. Mitchell Shier	Mgmt	Yes	For	For	For
2.2	Elect Director Mary C. Ritchie	Mgmt	Yes	For	For	For
2.3	Elect Director Stephen W. King	Mgmt	Yes	For	For	For
2.4	Elect Director Peter Grosskopf	Mgmt	Yes	For	Withhold	Withhold
2.5	Elect Director Robert Bertram	Mgmt	Yes	For	For	For
2.6	Elect Director John (Jay) Ripley	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Re-approve Restricted Share Unit Plan	Mgmt	Yes	For	For	For

AptarGroup, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 038336103
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: ATR
Primary CUSIP: 038336103	Primary ISIN: US0383361039	Primary SEDOL: 2045247

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

AptarGroup, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For
1b	Elect Director B. Craig Owens	Mgmt	Yes	For	For	For
1c	Elect Director Joanne C. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Boralex Inc.

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 09950M300
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: BLX
Primary CUSIP: 09950M300	Primary ISIN: CA09950M3003	Primary SEDOL: 2099084

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	Yes	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	Yes	For	For	For
1.3	Elect Director Ghyslain Deschamps	Mgmt	Yes	For	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	Yes	For	For	For
1.5	Elect Director Marie Giguere	Mgmt	Yes	For	For	For
1.6	Elect Director Edward H. Kernaghan	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Patrick Lemaire	Mgmt	Yes	For	For	For
1.8	Elect Director Yves Rheault	Mgmt	Yes	For	For	For
1.9	Elect Director Alain Rheaume	Mgmt	Yes	For	For	For
1.10	Elect Director Dany St-Pierre	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Brown & Brown, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 115236101
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: BRO
Primary CUSIP: 115236101	Primary ISIN: US1152361010	Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Samuel P. Bell, III	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Hugh M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1.5	Elect Director Lawrence L. Gellerstedt, III	Mgmt	Yes	For	For	For
1.6	Elect Director James C. Hays	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Theodore J. Hoepner	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director James S. Hunt	Mgmt	Yes	For	For	For
1.9	Elect Director Toni Jennings	Mgmt	Yes	For	For	For
1.10	Elect Director Timothy R.M. Main	Mgmt	Yes	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	Yes	For	For	For
1.12	Elect Director Wendell S. Reilly	Mgmt	Yes	For	For	For
1.13	Elect Director Chilton D. Varner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Essential Utilities, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 29670G102
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: WTRG
Primary CUSIP: 29670G102	Primary ISIN: US29670G1022	Primary SEDOL: BLCF3J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Nicholas DeBenedictis	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	For
1.4	Elect Director Wendy A. Franks	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	Yes	For	For	For
1.6	Elect Director Francis O. Idehen	Mgmt	Yes	For	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	Yes	For	For	For
1.8	Elect Director Lee C. Stewart	Mgmt	Yes	For	For	For
1.9	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Eversource Energy**Meeting Date:** 05/06/2020**Country:** USA**Primary Security ID:** 30040W108**Record Date:** 03/11/2020**Meeting Type:** Annual**Ticker:** ES**Primary CUSIP:** 30040W108**Primary ISIN:** US30040W1080**Primary SEDOL:** BVVN4Q8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For
1.2	Elect Director James S. DiStasio	Mgmt	Yes	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.5	Elect Director James J. Judge	Mgmt	Yes	For	For	For
1.6	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	For
1.8	Elect Director David H. Long	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Eversource Energy

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	For
1.10	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Franco-Nevada Corporation**Meeting Date:** 05/06/2020**Country:** Canada**Primary Security ID:** 351858105**Record Date:** 03/18/2020**Meeting Type:** Annual/Special**Ticker:** FNV**Primary CUSIP:** 351858105**Primary ISIN:** CA3518581051**Primary SEDOL:** B29NF31

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Brink	Mgmt	Yes	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	Yes	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	Yes	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	Yes	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	Yes	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	Yes	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	Yes	For	For	For
1.10	Elect Director David R. Peterson	Mgmt	Yes	For	For	For
1.11	Elect Director Elliott Pew	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Intact Financial Corporation

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 45823T106
Record Date: 03/16/2020	Meeting Type: Annual/Special	Ticker: IFC
Primary CUSIP: 45823T106	Primary ISIN: CA45823T1066	Primary SEDOL: B04YJV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	Yes	For	For	For
1.2	Elect Director Janet De Silva	Mgmt	Yes	For	For	For
1.3	Elect Director Claude Dussault	Mgmt	Yes	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	Yes	For	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	Yes	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	Yes	For	For	For
1.9	Elect Director Frederick Singer	Mgmt	Yes	For	For	For
1.10	Elect Director Stephen G. Snyder	Mgmt	Yes	For	For	For
1.11	Elect Director Carol Stephenson	Mgmt	Yes	For	For	For
1.12	Elect Director William L. Young	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 713448108
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: PEP
Primary CUSIP: 713448108	Primary ISIN: US7134481081	Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1c	Elect Director Ian Cook	Mgmt	Yes	For	For	For
1d	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1e	Elect Director Richard W. Fisher	Mgmt	Yes	For	For	For
1f	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	For
1h	Elect Director David C. Page	Mgmt	Yes	For	For	For
1i	Elect Director Robert C. Pohlard	Mgmt	Yes	For	For	For
1j	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For
1k	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1l	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
5	Report on Sugar and Public Health	SH	Yes	Against	Against	Against

BCE Inc.**Meeting Date:** 05/07/2020**Country:** Canada**Primary Security ID:** 05534B760**Record Date:** 03/16/2020**Meeting Type:** Annual**Ticker:** BCE**Primary CUSIP:** 05534B760**Primary ISIN:** CA05534B7604**Primary SEDOL:** B188TH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry K. Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For
1.3	Elect Director Sophie Brochu - Withdrawn Resolution	Mgmt	No			
1.4	Elect Director Robert E. Brown	Mgmt	Yes	For	For	For
1.5	Elect Director David F. Denison	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

BCE Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	For
1.7	Elect Director Ian Greenberg	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine Lee	Mgmt	Yes	For	For	For
1.9	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For
1.10	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas E. Richards	Mgmt	Yes	For	For	For
1.12	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For
1.13	Elect Director Karen Sheriff	Mgmt	Yes	For	For	For
1.14	Elect Director Robert C. Simmonds	Mgmt	Yes	For	For	For
1.15	Elect Director Paul R. Weiss	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Yes	Against	Against	Against

Canadian Tire Corporation Limited**Meeting Date:** 05/07/2020**Country:** Canada**Primary Security ID:** 136681202**Record Date:** 03/19/2020**Meeting Type:** Annual**Ticker:** CTC.A**Primary CUSIP:** 136681202**Primary ISIN:** CA1366812024**Primary SEDOL:** 2172286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt	No			
1.1	Elect Director Diana Chant	Mgmt	Yes	For	For	For
1.2	Elect Director Norman Jaskolka	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Ecolab Inc.

Meeting Date: 05/07/2020	Country: USA	Primary Security ID: 278865100
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ECL
Primary CUSIP: 278865100	Primary ISIN: US2788651006	Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	Against	Against
1f	Elect Director Michael Larson	Mgmt	Yes	For	Against	Against
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Proxy Access Right	SH	Yes	Against	Against	Against

Fortis Inc.

Meeting Date: 05/07/2020	Country: Canada	Primary Security ID: 349553107
Record Date: 03/20/2020	Meeting Type: Annual/Special	Ticker: FTS
Primary CUSIP: 349553107	Primary ISIN: CA3495531079	Primary SEDOL: 2347200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	Yes	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For
1.8	Elect Director Douglas J. Haughey	Mgmt	Yes	For	For	For
1.9	Elect Director Barry V. Perry	Mgmt	Yes	For	For	For
1.10	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Advance Notice Requirement	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

iA Financial Corporation Inc.**Meeting Date:** 05/07/2020**Country:** Canada**Primary Security ID:** 45075E104**Record Date:** 03/09/2020**Meeting Type:** Annual**Ticker:** IAG**Primary CUSIP:** 45075E104**Primary ISIN:** CA45075E1043**Primary SEDOL:** BJ2ZH37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Agathe Cote	Mgmt	Yes	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	Yes	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	Yes	For	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	Yes	For	For	For
1.5	Elect Director Claude Lamoureux	Mgmt	Yes	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	Yes	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	Yes	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	Yes	For	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Marc Poulin	Mgmt	Yes	For	For	For
1.11	Elect Director Denis Ricard	Mgmt	Yes	For	For	For
1.12	Elect Director Louis Tetu	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Analyze Climate Risk and Report the Results of its Analysis	SH	Yes	Against	For	For
5	SP 2: Adopt Measured Environmental Impact Reduction Objectives with Clearly Identified Targets in its Sustainable Development Policy	SH	Yes	Against	For	For
6	SP 3: Use the Services of Advisory Experts in Sustainable Development to Adequately Guide the Sustainable Development Committee	SH	Yes	Against	Against	Against

Inter Pipeline Ltd.**Meeting Date:** 05/07/2020**Country:** Canada**Primary Security ID:** 45833V109**Record Date:** 03/16/2020**Meeting Type:** Annual/Special**Ticker:** IPL**Primary CUSIP:** 45833V109**Primary ISIN:** CA45833V1094**Primary SEDOL:** BDD54N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Shaw	Mgmt	Yes	For	For	For
1.2	Elect Director Christian Bayle	Mgmt	Yes	For	For	For
1.3	Elect Director Peter Cella	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Dill	Mgmt	Yes	For	For	For
1.5	Elect Director Duane Keinick	Mgmt	Yes	For	For	For
1.6	Elect Director Arthur Korpach	Mgmt	Yes	For	For	For
1.7	Elect Director Alison Taylor Love	Mgmt	Yes	For	For	For
1.8	Elect Director Margaret McKenzie	Mgmt	Yes	For	For	For
1.9	Elect Director Brant Sangster	Mgmt	Yes	For	For	For
1.10	Elect Director Shelley Brown	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Inter Pipeline Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Wayne Smith	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
5	Approve Reduction in Stated Capital	Mgmt	Yes	For	For	For

Parkland Fuel Corporation**Meeting Date:** 05/07/2020**Country:** Canada**Primary Security ID:** 70137T105**Record Date:** 03/24/2020**Meeting Type:** Annual/Special**Ticker:** PKI**Primary CUSIP:** 70137T105**Primary ISIN:** CA70137T1057**Primary SEDOL:** B3SQRQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Bechtold	Mgmt	Yes	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For
1.3	Elect Director Robert (Bob) Espey	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy W. Hogarth	Mgmt	Yes	For	For	For
1.5	Elect Director Jim Pantelidis	Mgmt	Yes	For	For	For
1.6	Elect Director Domenic Pilla	Mgmt	Yes	For	For	For
1.7	Elect Director Steven Richardson	Mgmt	Yes	For	For	For
1.8	Elect Director David A. Spencer	Mgmt	Yes	For	For	For
1.9	Elect Director Deborah Stein	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Re-approve Stock Option Plan	Mgmt	Yes	For	For	For
5	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For
6	Re-approve Restricted Share Unit Plan	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Parkland Fuel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Change Company Name to Parkland Corporation	Mgmt	Yes	For	For	For
8	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Stantec Inc.

Meeting Date: 05/07/2020	Country: Canada	Primary Security ID: 85472N109
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: STN
Primary CUSIP: 85472N109	Primary ISIN: CA85472N1096	Primary SEDOL: 2854238

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Bradeen	Mgmt	Yes	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia D. Galloway	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Gomes	Mgmt	Yes	For	For	For
1.6	Elect Director Gordon A. Johnston	Mgmt	Yes	For	For	For
1.7	Elect Director Donald J. Lowry	Mgmt	Yes	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

TELUS Corporation

Meeting Date: 05/07/2020	Country: Canada	Primary Security ID: 87971M103
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: T
Primary CUSIP: 87971M103	Primary ISIN: CA87971M1032	Primary SEDOL: 2381093

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R.H. (Dick) Auchinleck	Mgmt	Yes	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	Yes	For	For	For
1.3	Elect Director Stockwell Day	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	Yes	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	Yes	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	Yes	For	For	For
1.9	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.10	Elect Director John Manley	Mgmt	Yes	For	For	For
1.11	Elect Director David Mowat	Mgmt	Yes	For	For	For
1.12	Elect Director Marc Parent	Mgmt	Yes	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Colgate-Palmolive Company**Meeting Date:** 05/08/2020**Country:** USA**Primary Security ID:** 194162103**Record Date:** 03/09/2020**Meeting Type:** Annual**Ticker:** CL**Primary CUSIP:** 194162103**Primary ISIN:** US1941621039**Primary SEDOL:** 2209106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	Against	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	Against	Against
1h	Elect Director Michael B. Polk	Mgmt	Yes	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Against
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chairman	SH	Yes	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Enerflex Ltd.

Meeting Date: 05/08/2020**Country:** Canada**Primary Security ID:** 29269R105**Record Date:** 03/18/2020**Meeting Type:** Annual/Special**Ticker:** EFX**Primary CUSIP:** 29269R105**Primary ISIN:** CA29269R1055**Primary SEDOL:** B4Y2RV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	For
1.2	Elect Director Maureen Cormier Jackson	Mgmt	Yes	For	For	For
1.3	Elect Director W. Byron Dunn	Mgmt	Yes	For	For	For
1.4	Elect Director H. Stanley Marshall	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin J. Reinhart	Mgmt	Yes	For	For	For
1.6	Elect Director Marc E. Rossiter	Mgmt	Yes	For	For	For
1.7	Elect Director Stephen J. Savidant	Mgmt	Yes	For	For	For
1.8	Elect Director Juan Carlos Villegas	Mgmt	Yes	For	For	For
1.9	Elect Director Michael A. Weill	Mgmt	Yes	For	For	For
1.10	Elect Director Helen J. Wesley	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Enerflex Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Share Option Plan	Mgmt	Yes	For	For	For

Pembina Pipeline Corporation**Meeting Date:** 05/08/2020**Country:** Canada**Primary Security ID:** 706327103**Record Date:** 03/19/2020**Meeting Type:** Annual**Ticker:** PPL**Primary CUSIP:** 706327103**Primary ISIN:** CA7063271034**Primary SEDOL:** B4PT2P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For
1.2	Elect Director Michael (Mick) H. Dilger	Mgmt	Yes	For	For	For
1.3	Elect Director Randall J. Findlay	Mgmt	Yes	For	For	For
1.4	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	Yes	For	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	Yes	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	Yes	For	For	For
1.8	Elect Director Leslie A. O'Donoghue	Mgmt	Yes	For	For	For
1.9	Elect Director Bruce D. Rubin	Mgmt	Yes	For	For	For
1.10	Elect Director Henry W. Sykes	Mgmt	Yes	For	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Bylaws	Mgmt	Yes	For	For	For
4	Approve Advance Notice Requirement	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Premium Brands Holdings Corporation

Meeting Date: 05/08/2020	Country: Canada	Primary Security ID: 74061A108
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: PBH
Primary CUSIP: 74061A108	Primary ISIN: CA74061A1084	Primary SEDOL: B1VJFK7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2a	Elect Director Sean Cheah	Mgmt	Yes	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	Yes	For	For	For
2c	Elect Director Bruce Hodge	Mgmt	Yes	For	For	For
2d	Elect Director Kathleen Keller-Hobson	Mgmt	Yes	For	For	For
2e	Elect Director Hugh McKinnon	Mgmt	Yes	For	For	For
2f	Elect Director George Paleologou	Mgmt	Yes	For	For	For
2g	Elect Director John Zaplatynsky	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Innergex Renewable Energy Inc.

Meeting Date: 05/12/2020	Country: Canada	Primary Security ID: 45790B104
Record Date: 03/31/2020	Meeting Type: Annual/Special	Ticker: INE
Primary CUSIP: 45790B104	Primary ISIN: CA45790B1040	Primary SEDOL: B29TNV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean La Couture	Mgmt	Yes	For	For	For
1.2	Elect Director Ross J. Beaty	Mgmt	Yes	For	For	For
1.3	Elect Director Nathalie Francisci	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Gagnon	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel Lafrance	Mgmt	Yes	For	For	For
1.6	Elect Director Michel Letellier	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Innergex Renewable Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Dalton James Patrick McGuinty	Mgmt	Yes	For	For	For
1.8	Elect Director Monique Mercier	Mgmt	Yes	For	For	For
1.9	Elect Director Ouma Sananikone	Mgmt	Yes	For	For	For
1.10	Elect Director Louis Veci	Mgmt	Yes	For	For	For
1.11	Elect Director Pierre G. Brodeur	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Establish Range for Board Size (Minimum of Three to Maximum of Fourteen)	Mgmt	Yes	For	For	For
4	Approve Reduction in Stated Capital	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Keyera Corp.**Meeting Date:** 05/12/2020**Country:** Canada**Primary Security ID:** 493271100**Record Date:** 03/25/2020**Meeting Type:** Annual**Ticker:** KEY**Primary CUSIP:** 493271100**Primary ISIN:** CA4932711001**Primary SEDOL:** B3SGMV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director James Bertram	Mgmt	Yes	For	For	For
2.2	Elect Director Blair Goertzen	Mgmt	Yes	For	For	For
2.3	Elect Director Douglas Haughey	Mgmt	Yes	For	For	For
2.4	Elect Director Gianna Manes	Mgmt	Yes	For	For	For
2.5	Elect Director Donald Nelson	Mgmt	Yes	For	For	For
2.6	Elect Director Michael Norris	Mgmt	Yes	For	For	For
2.7	Elect Director Thomas O'Connor	Mgmt	Yes	For	For	For
2.8	Elect Director Charlene Ripley	Mgmt	Yes	For	For	For
2.9	Elect Director David Smith	Mgmt	Yes	For	For	For
2.10	Elect Director Janet Woodruff	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Keyera Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

MDU Resources Group, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 552690109
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: MDU
Primary CUSIP: 552690109	Primary ISIN: US5526901096	Primary SEDOL: 2547323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Everist	Mgmt	Yes	For	For	For
1b	Elect Director Karen B. Fagg	Mgmt	Yes	For	For	For
1c	Elect Director David L. Goodin	Mgmt	Yes	For	For	For
1d	Elect Director Mark A. Hellerstein	Mgmt	Yes	For	For	For
1e	Elect Director Dennis W. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Patricia L. Moss	Mgmt	Yes	For	For	For
1g	Elect Director Edward A. Ryan	Mgmt	Yes	For	For	For
1h	Elect Director David M. Sparby	Mgmt	Yes	For	For	For
1i	Elect Director Chenxi Wang	Mgmt	Yes	For	For	For
1j	Elect Director John K. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MSA Safety Incorporated

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 553498106
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: MSA
Primary CUSIP: 553498106	Primary ISIN: US5534981064	Primary SEDOL: BKM4S16

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

MSA Safety Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Diane M. Pearse	Mgmt	Yes	For	For	For
1.3	Elect Director Nishan J. Vartanian	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Intertape Polymer Group Inc.**Meeting Date:** 05/13/2020**Country:** Canada**Primary Security ID:** 460919103**Record Date:** 03/27/2020**Meeting Type:** Annual**Ticker:** ITP**Primary CUSIP:** 460919103**Primary ISIN:** CA4609191032**Primary SEDOL:** 2459901

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Beil	Mgmt	Yes	For	For	For
1.2	Elect Director Frank Di Tomaso	Mgmt	Yes	For	For	For
1.3	Elect Director Robert J. Foster	Mgmt	Yes	For	For	For
1.4	Elect Director James Pantelidis	Mgmt	Yes	For	For	For
1.5	Elect Director Dahra Granovsky	Mgmt	Yes	For	For	For
1.6	Elect Director Jorge N. Quintas	Mgmt	Yes	For	For	For
1.7	Elect Director Mary Pat Salomone	Mgmt	Yes	For	For	For
1.8	Elect Director Gregory A.C. Yull	Mgmt	Yes	For	For	For
1.9	Elect Director Melbourne F. Yull	Mgmt	Yes	For	For	For
2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Nucor Corporation

Meeting Date: 05/14/2020	Country: USA	Primary Security ID: 670346105
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: NUE
Primary CUSIP: 670346105	Primary ISIN: US6703461052	Primary SEDOL: 2651086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lloyd J. Austin, III	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Joseph D. Rupp	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	For
1.7	Elect Director John H. Walker	Mgmt	Yes	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Uni-Select Inc.

Meeting Date: 05/14/2020	Country: Canada	Primary Security ID: 90457D100
Record Date: 03/30/2020	Meeting Type: Annual/Special	Ticker: UNS
Primary CUSIP: 90457D100	Primary ISIN: CA90457D1006	Primary SEDOL: 2932480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Cormier	Mgmt	Yes	For	For	For
1.2	Elect Director Stephane Gonthier	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew B. Kunica	Mgmt	Yes	For	For	For
1.4	Elect Director Chantel E. Lenard	Mgmt	Yes	For	For	For
1.5	Elect Director Frederick J. Mifflin	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Uni-Select Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert Molenaar	Mgmt	Yes	For	For	For
1.7	Elect Director Pierre A. Raymond	Mgmt	Yes	For	For	For
1.8	Elect Director Richard G. Roy	Mgmt	Yes	For	For	For
1.9	Elect Director David G. Samuel	Mgmt	Yes	For	For	For
1.10	Elect Director Brent Windom	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Bylaws	Mgmt	Yes	For	For	For

Equitable Group Inc.**Meeting Date:** 05/15/2020**Country:** Canada**Primary Security ID:** 294505102**Record Date:** 03/24/2020**Meeting Type:** Annual**Ticker:** EQB**Primary CUSIP:** 294505102**Primary ISIN:** CA2945051027**Primary SEDOL:** B00GQP4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric Beutel	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Emory	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Ericksen	Mgmt	Yes	For	For	For
1.4	Elect Director Kishore Kapoor	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director David LeGresley	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn McDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Andrew Moor	Mgmt	Yes	For	For	For
1.8	Elect Director Rowan Saunders	Mgmt	Yes	For	For	For
1.9	Elect Director Vincenza Sera	Mgmt	Yes	For	For	For
1.10	Elect Director Michael Stramaglia	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Consolidated Edison, Inc.

Meeting Date: 05/18/2020	Country: USA	Primary Security ID: 209115104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: ED
Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Campbell, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1.3	Elect Director John F. Killian	Mgmt	Yes	For	For	For
1.4	Elect Director John McAvoy	Mgmt	Yes	For	For	For
1.5	Elect Director William J. Mulrow	Mgmt	Yes	For	Against	Against
1.6	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1.7	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1.9	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1.10	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 05/19/2020	Country: Canada	Primary Security ID: 019456102
Record Date: 03/30/2020	Meeting Type: Annual/Special	Ticker: AP.UN
Primary CUSIP: 019456102	Primary ISIN: CA0194561027	Primary SEDOL: 2387701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Gerald R. Connor	Mgmt	Yes	For	For	For
1.2	Elect Trustee Lois Cormack	Mgmt	Yes	For	For	For
1.3	Elect Trustee Gordon R. Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Trustee Michael R. Emory	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Trustee James Griffiths	Mgmt	Yes	For	For	For
1.6	Elect Trustee Margaret T. Nelligan	Mgmt	Yes	For	For	For
1.7	Elect Trustee Stephen L. Sender	Mgmt	Yes	For	For	For
1.8	Elect Trustee Peter Sharpe	Mgmt	Yes	For	Withhold	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Community Bank System, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 203607106
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: CBU
Primary CUSIP: 203607106	Primary ISIN: US2036071064	Primary SEDOL: 2222062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Proposal 2 is Approved Vote for the following Directors below	Mgmt	No			
1a	Elect Director Brian R. Ace	Mgmt	Yes	For	For	For
1b	Elect Director Mark J. Bolus	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey L. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Neil E. Fesette	Mgmt	Yes	For	For	For
1e	Elect Director Michael R. Kallet	Mgmt	Yes	For	For	For
1f	Elect Director Kerrie D. MacPherson	Mgmt	Yes	For	For	For
1g	Elect Director John Parente	Mgmt	Yes	For	For	For
1h	Elect Director Raymond C. Pecor, III	Mgmt	Yes	For	For	For
1i	Elect Director Sally A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Eric E. Stickels	Mgmt	Yes	For	For	For
1k	Elect Director Mark E. Tryniski	Mgmt	Yes	For	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	Yes	For	For	For
	If Proposal 2 is not Approved Vote for the following Directors below	Mgmt	No			

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Community Bank System, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Brian R. Ace	Mgmt	Yes	For	For	For
1n	Elect Director Michael R. Kallet	Mgmt	Yes	For	For	For
1o	Elect Director John Parente	Mgmt	Yes	For	For	For
1p	Elect Director John F. Whipple, Jr.	Mgmt	Yes	For	For	For
2	Declassify the Board of Directors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ross Stores, Inc.**Meeting Date:** 05/20/2020**Country:** USA**Primary Security ID:** 778296103**Record Date:** 03/24/2020**Meeting Type:** Annual**Ticker:** ROST**Primary CUSIP:** 778296103**Primary ISIN:** US7782961038**Primary SEDOL:** 2746711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	Against	Against
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	Against	Against
1d	Elect Director Norman A. Ferber	Mgmt	Yes	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	Against	Against
1f	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	For
1h	Elect Director George P. Orban	Mgmt	Yes	For	Against	Against
1i	Elect Director Gregory L. Quesnel	Mgmt	Yes	For	For	For
1j	Elect Director Larree M. Renda	Mgmt	Yes	For	For	For
1k	Elect Director Barbara Rentler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

McDonald's Corporation

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 580135101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: MCD
Primary CUSIP: 580135101	Primary ISIN: US5801351017	Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	Yes	For	For	For
1b	Elect Director Robert Eckert	Mgmt	Yes	For	Against	Against
1c	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1g	Elect Director Richard Lenny	Mgmt	Yes	For	For	For
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1i	Elect Director Sheila Penrose	Mgmt	Yes	For	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Paul Walsh	Mgmt	Yes	For	Against	Against
1l	Elect Director Miles White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Report on Sugar and Public Health	SH	Yes	Against	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 65339F101
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NEE
Primary CUSIP: 65339F101	Primary ISIN: US65339F1012	Primary SEDOL: 2328915

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	Yes	For	For	For
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	Yes	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1f	Elect Director Toni Jennings	Mgmt	Yes	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1i	Elect Director James L. Robo	Mgmt	Yes	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	Yes	For	For	For
1k	Elect Director John L. Skolds	Mgmt	Yes	For	For	For
1l	Elect Director William H. Swanson	Mgmt	Yes	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	Against
5	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against

Chevron Corporation**Meeting Date:** 05/27/2020**Country:** USA**Primary Security ID:** 166764100**Record Date:** 03/30/2020**Meeting Type:** Annual**Ticker:** CVX**Primary CUSIP:** 166764100**Primary ISIN:** US1667641005**Primary SEDOL:** 2838555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Charles W. Moorman, IV	Mgmt	Yes	For	For	For
1f	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1g	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1h	Elect Director Ronald D. Sugar	Mgmt	Yes	For	Against	Against
1i	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1j	Elect Director Michael K. Wirth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Establish Board Committee on Climate Risk	SH	Yes	Against	Against	Against
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	SH	Yes	Against	Abstain	Abstain
7	Report on Petrochemical Risk	SH	Yes	Against	Abstain	Abstain
8	Report on Human Rights Practices	SH	Yes	Against	Against	Against
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
10	Require Independent Board Chair	SH	Yes	Against	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30231G102

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: XOM

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	Yes	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.3	Elect Director Ursula M. Burns	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For	For
1.5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	For
1.6	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For
1.7	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For	For
1.8	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For	For
1.9	Elect Director William C. Weldon	Mgmt	Yes	For	For	For
1.10	Elect Director Darren W. Woods	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Yes	Against	Against	Against
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Yes	Against	For	For
8	Report on Political Contributions	SH	Yes	Against	Against	Against
9	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Abstain

Lowe's Companies, Inc.**Meeting Date:** 05/29/2020**Country:** USA**Primary Security ID:** 548661107**Record Date:** 03/23/2020**Meeting Type:** Annual**Ticker:** LOW**Primary CUSIP:** 548661107**Primary ISIN:** US5486611073**Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1.10	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against

Genworth MI Canada Inc.**Meeting Date:** 06/03/2020**Country:** Canada**Primary Security ID:** 37252B102**Record Date:** 04/21/2020**Meeting Type:** Annual**Ticker:** MIC**Primary CUSIP:** 37252B102**Primary ISIN:** CA37252B1022**Primary SEDOL:** B3NWJQ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrea Bolger	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Forestell	Mgmt	Yes	For	For	For
1.3	Elect Director Sharon Giffen	Mgmt	Yes	For	For	For
1.4	Elect Director Sidney Horn	Mgmt	Yes	For	For	For
1.5	Elect Director Martin Laguerre	Mgmt	Yes	For	For	For
1.6	Elect Director Stuart Levings	Mgmt	Yes	For	For	For
1.7	Elect Director David Nowak	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Erson Olivan	Mgmt	Yes	For	For	For
1.9	Elect Director Neil Parkinson	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Genworth MI Canada Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Walmart Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 931142103
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: WMT
Primary CUSIP: 931142103	Primary ISIN: US9311421039	Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	Against	Against
1i	Elect Director Steven S Reinemund	Mgmt	Yes	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	Against	Against
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Impacts of Single-Use Plastic Bags	SH	Yes	Against	For	For
6	Report on Supplier Antibiotics Use Standards	SH	Yes	Against	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	SH	Yes	Against	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	SH	Yes	Against	Against	Against

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Algonquin Power & Utilities Corp.

Meeting Date: 06/04/2020	Country: Canada	Primary Security ID: 015857105
Record Date: 04/20/2020	Meeting Type: Annual	Ticker: AQN
Primary CUSIP: 015857105	Primary ISIN: CA0158571053	Primary SEDOL: B51BMR7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director Christopher J. Ball	Mgmt	Yes	For	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	Yes	For	For	For
2.3	Elect Director Christopher Huskison	Mgmt	Yes	For	For	For
2.4	Elect Director Christopher Jarratt	Mgmt	Yes	For	For	For
2.5	Elect Director D. Randy Laney	Mgmt	Yes	For	For	For
2.6	Elect Director Kenneth Moore	Mgmt	Yes	For	For	For
2.7	Elect Director Ian Robertson	Mgmt	Yes	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	Yes	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	Yes	For	For	For
2.10	Elect Director George Steeves	Mgmt	Yes	For	For	For
3	Amend Employee Share Purchase Plan	Mgmt	Yes	For	For	For
4	Amend Articles Re: Meetings of Shareholders to be Held Virtually	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/04/2020	Country: Canada	Primary Security ID: 387437114
Record Date: 04/24/2020	Meeting Type: Annual	Ticker: GRT.UN
Primary CUSIP: 387437114	Primary ISIN: CA3874371147	Primary SEDOL: B9GS088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	Mgmt	Yes	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Trustee Kevan Gorrie	Mgmt	Yes	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	Yes	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	Yes	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	Yes	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	Yes	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	Yes	For	For	For
1.9	Elect Trustee Jennifer Warren	Mgmt	Yes	For	For	For
2.1	Elect Director Peter Aghar of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.2	Elect Director Remco Daal of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.3	Elect Director Kevan Gorrie of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.4	Elect Director Fern Grodner of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.5	Elect Director Kelly Marshall of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.6	Elect Director Al Mawani of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.7	Elect Director Gerald Miller of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.8	Elect Director Sheila A. Murray of Granite REIT Inc.	Mgmt	Yes	For	For	For
2.9	Elect Director Jennifer Warren of Granite REIT Inc.	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Deloitte LLP as Auditors of Granite REIT Inc. and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Emera Incorporated**Meeting Date:** 06/05/2020**Country:** Canada**Primary Security ID:** 290876101**Record Date:** 04/24/2020**Meeting Type:** Annual**Ticker:** EMA**Primary CUSIP:** 290876101**Primary ISIN:** CA2908761018**Primary SEDOL:** 2650050

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Emera Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	Yes	For	For	For
1.2	Elect Director James E. Bertram	Mgmt	Yes	For	For	For
1.3	Elect Director Sylvia D. Chrominska	Mgmt	Yes	For	For	For
1.4	Elect Director Henry E. Demone	Mgmt	Yes	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	Yes	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	Yes	For	For	For
1.7	Elect Director John B. Ramil	Mgmt	Yes	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For
1.9	Elect Director Richard P. Sergel	Mgmt	Yes	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Amend Employee Common Share Purchase Plan	Mgmt	Yes	For	For	For

The TJX Companies, Inc.**Meeting Date:** 06/09/2020**Country:** USA**Primary Security ID:** 872540109**Record Date:** 04/13/2020**Meeting Type:** Annual**Ticker:** TJX**Primary CUSIP:** 872540109**Primary ISIN:** US8725401090**Primary SEDOL:** 2989301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ernie Herrman	Mgmt	Yes	For	For	For
1f	Elect Director Michael F. Hines	Mgmt	Yes	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	For
1j	Elect Director John F. O'Brien	Mgmt	Yes	For	For	For
1k	Elect Director Willow B. Shire	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Reduction of Chemical Footprint	SH	Yes	Against	For	For
5	Report on Animal Welfare	SH	Yes	Against	Against	Against
6	Report on Pay Disparity	SH	Yes	Against	Against	Against
7	Stock Retention/Holding Period	SH	Yes	Against	Against	Against

The North West Company Inc.

Meeting Date: 06/10/2020	Country: Canada	Primary Security ID: 663278208
Record Date: 05/06/2020	Meeting Type: Annual	Ticker: NWC
Primary CUSIP: 663278208	Primary ISIN: CA6632782083	Primary SEDOL: BZ3FZR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director H. Sanford Riley	Mgmt	Yes	For	For	For
1.2	Elect Director Brock Bulbuck	Mgmt	Yes	For	For	For
1.3	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1.4	Elect Director Frank J. Coleman	Mgmt	Yes	For	For	For
1.5	Elect Director Wendy F. Evans	Mgmt	Yes	For	For	For
1.6	Elect Director Stewart Glendinning	Mgmt	Yes	For	For	For
1.7	Elect Director Edward S. Kennedy	Mgmt	Yes	For	For	For
1.8	Elect Director Annalisa King	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Violet (Vi) A.M. Konkle	Mgmt	Yes	For	For	For
1.10	Elect Director Jennefer Nepinak	Mgmt	Yes	For	For	For
1.11	Elect Director Eric L. Stefanson	Mgmt	Yes	For	For	For
1.12	Elect Director Victor Tootoo	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	For
5	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	Mgmt	Yes	None	Refer	Against

Osisko Gold Royalties Ltd.**Meeting Date:** 06/22/2020**Country:** Canada**Primary Security ID:** 68827L101**Record Date:** 05/13/2020**Meeting Type:** Annual**Ticker:** OR**Primary CUSIP:** 68827L101**Primary ISIN:** CA68827L1013**Primary SEDOL:** BN60CQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Baird	Mgmt	Yes	For	For	For
1.2	Elect Director Francoise Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director John Burzynski	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Christopher C. Curfman	Mgmt	Yes	For	For	For
1.5	Elect Director Joanne Ferstman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director William Murray John	Mgmt	Yes	For	For	For
1.7	Elect Director Pierre Labbe	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Osisko Gold Royalties Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Charles E. Page	Mgmt	Yes	For	For	For
1.9	Elect Director Sean Roosen	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Stock Option Plan	Mgmt	Yes	For	For	For
4	Amend Employee Share Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For
6	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Maple Leaf Foods Inc.**Meeting Date:** 06/24/2020**Country:** Canada**Primary Security ID:** 564905107**Record Date:** 05/12/2020**Meeting Type:** Annual**Ticker:** MFI**Primary CUSIP:** 564905107**Primary ISIN:** CA5649051078**Primary SEDOL:** 2555865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	Yes	For	For	For
1.2	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	For
1.3	Elect Director Ronald G. Close	Mgmt	Yes	For	For	For
1.4	Elect Director Jean M. Fraser	Mgmt	Yes	For	For	For
1.5	Elect Director Timothy D. Hockey	Mgmt	Yes	For	For	For
1.6	Elect Director John A. Lederer	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine N. Lemon	Mgmt	Yes	For	For	For
1.8	Elect Director Jonathan W.F. McCain	Mgmt	Yes	For	For	For
1.9	Elect Director Michael H. McCain	Mgmt	Yes	For	For	For
1.10	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Date range covered: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): Kaleido Croissance Inc. - The UNIVERSITAS Plan, Kaleido Croissance Inc. - The REFLEX Plan

Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Boyd Group Services Inc.

Meeting Date: 06/29/2020	Country: Canada	Primary Security ID: 103310108
Record Date: 05/25/2020	Meeting Type: Annual/Special	Ticker: BYD
Primary CUSIP: 103310108	Primary ISIN: CA1033101082	Primary SEDOL: BKPNC96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2.1	Elect Director Dave Brown	Mgmt	Yes	For	For	For
2.2	Elect Director Brock Bulbuck	Mgmt	Yes	For	For	For
2.3	Elect Director Allan Davis	Mgmt	Yes	For	For	For
2.4	Elect Director Robert Gross	Mgmt	Yes	For	For	For
2.5	Elect Director John Hartmann	Mgmt	Yes	For	For	For
2.6	Elect Director Violet (Vi) A.M. Konkle	Mgmt	Yes	For	For	For
2.7	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For
2.8	Elect Director William Onuwa	Mgmt	Yes	For	For	For
2.9	Elect Director Sally Savoia	Mgmt	Yes	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	Yes	For	For	For